

**REQUEST FOR DISMISSAL OF JOHN COOPER III, CUSTODIAL WORKER,
RANDOLPH ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against John Cooper III be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged John Cooper III, a custodial worker assigned to the Randolph Elementary School, 7316 South Hoyne Avenue, Chicago, Illinois 60636, with *insubordinate actions, including failure to carry out a rule, order, or directive related to the performance of the employee's duty; repeated or flagrant acts of Group 1 misconduct; excessive tardiness; repeated or flagrant acts of Group 2 misconduct and violation of School rules or Board rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations.*

The Chief Executive Officer hereby requests the dismissal of John Cooper III from the employ of the Chicago Board of Education. John Cooper III has been afforded a discharge hearing and the Chief Executive Officer has suspended John Cooper III without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:** None.


FINANCIAL: None.

**PERSONNEL
IMPLICATIONS:** There will be a vacancy in the position of custodial worker at Randolph Elementary School.

Respectfully submitted,


Arne Duncan
Chief Executive Officer

Approved as to legal form:


Ruth M. Moscovitch
General Counsel