

October 27, 2004

**REQUEST FOR DISMISSAL OF CHARLES GOODWIN, SECURITY OFFICER,
HARVARD SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Charles Goodwin be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Charles Goodwin, a security officer assigned to the Harvard School, 7525 South Harvard Avenue, Chicago, Illinois 60620, with assault, threat, intimidation, or physical or verbal abuse, by a school employee against any person on school grounds which results in physical contact; sexual harassment; repeated or flagrant acts of Group 3 misconduct; conduct which is cruel, immoral, negligent, criminal, or causes psychological or physical harm or injury to a student; and the violation of School rules or Board rules, policies or procedures which result in the behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location.

The Chief Executive Officer hereby requests the dismissal of Charles Goodwin from the employ of the Chicago Board of Education. Charles Goodwin has been afforded a discharge hearing and the Chief Executive Officer has suspended Charles Goodwin without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

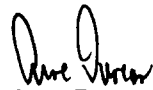
LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of security officer at Harvard School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel