

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF CARMEN FORSTER, TENURED TEACHER,
ASSIGNED TO LOZANO BILINGUAL AND INTERNATIONAL CENTER**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Sol M. Elkin, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded Carmen Forster, the hearing officer made written findings of fact and conclusions of law, and recommended dismissal of Carmen Forster; and

WHEREAS, Carmen Forster has been afforded an opportunity to submit a statement to the Board of Education of the City of Chicago with respect to the hearing officer's recommendation; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the transcript of the dismissal hearing, exhibits, post-hearing briefs, and statement from Carmen Forster ("record"), along with the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Carmen Forster; and

WHEREAS, the Board of Education of the City of Chicago finds that the facts constitute cause and grounds for her dismissal; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require Carmen Forster's dismissal;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering the hearing officer's findings of fact, conclusions of law, and recommendation, and after a thorough review of the entire record of the dismissal hearing, the Board of Education of the City of Chicago adopts the findings of fact and conclusions of law and accepts the recommendation of the hearing officer.

Section 2: Carmen Forster is hereby dismissed from employment with the Board of Education of the City of Chicago.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on October 27, 2004.