

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF JOHN COOPER, III, CUSTODIAL WORKER,  
ASSIGNED TO RANDOLPH ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer Tom Krieger from the Board's Office of Labor and Employee Relations conducted a hearing on charges that John Cooper, III should be dismissed; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded John Cooper, III, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of John Cooper, III; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against John Cooper, III; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for his dismissal; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require John Cooper, III's dismissal;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions of law and accepts his recommendation to dismiss John Cooper, III from employment with the Board.

**Section 2:** John Cooper, III is hereby dismissed from employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on October 27, 2004.