

**REQUEST FOR DISMISSAL OF RAFAEL RUEDA, PORTER,  
CHAPPELL ELEMENTARY SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Rafael Rueda be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:** Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Rafael Rueda , a porter assigned to the Chappell Elementary School, 2135 West Foster Avenue, Chicago, Illinois 60625, with insubordinate actions, including failure to carry out a rule, order or directive related to the performance of the employee's duty; repeated or flagrant acts of Group 1 misconduct; violation of School Rules, or Board Rules, policies or procedures which result in behaviors that disrupt the orderly educational process in the school or on the school grounds or assigned work location, or while attending school functions; repeated or flagrant acts of Group 2 misconduct; assaulting, threatening, intimidating, or abusing a supervisor either physically or verbally; violation of School Rules, or Board rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location; repeated or flagrant acts of Group 3 misconduct; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Rafael Rueda from the employ of the Chicago Board of Education. Rafael Rueda has been afforded a discharge hearing and the Chief Executive Officer has suspended Rafael Rueda without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

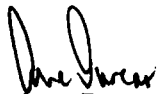
**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** None.

**PERSONNEL IMPLICATIONS:** There will be a vacancy in the position of porter at Chappell Elementary School.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch  
General Counsel