

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF RAFAEL RUEDA, PORTER,  
ASSIGNED TO CHAPPELL ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Board of Education of the City of Chicago policy and procedures, hearing officer Thomas Owens from the Board's Office of Labor and Employee Relations conducted a hearing on the charges that Rafael Rueda should be dismissed; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Rafael Rueda, the hearing officer made written findings of fact and conclusions, and recommended the dismissal of Rafael Rueda;

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the findings of fact and conclusions, and recommendation of the hearing officer regarding the dismissal charges preferred against Rafael Rueda; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for his dismissal; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require Rafael Rueda's dismissal;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions and accepts his recommendation to dismiss Rafael Rueda from employment with the Board.

**Section 2:** Rafael Rueda is hereby dismissed from employment with the Board of Education of the City of Chicago.

**Section 3:** This resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on November 17, 2004.