

**REQUEST FOR DISMISSAL OF ROBERT MAMROTH, MANAGER OF AUDIT,
DEPARTMENT OF ACCOUNTS PAYABLE**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Robert Mamroth be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Robert Mamroth, an audit manager assigned to the Department of Accounts Payable, 125 South Clark Street, 14th Floor, Chicago, Illinois 60603, with insubordinate actions, including failure to carry out a rule, order or directive related to the performance of the employee's duty; inattention to duty including loafing, sleeping on duty, or loitering in the work area; repeated or flagrant acts of Group 1 misconduct; repeated or flagrant acts of Group 2 misconduct; gross fiscal mismanagement or waste of funds; flagrant acts of Group 3 misconduct; violation of Personnel Policy Regarding the Discipline and Discharge of Educational Support Personnel, Board Report 95-1025-P02, point 31, treating discourteously any member of the public where such person can reasonably believe that the employee is acting within the scope of his employment; violation of Personnel Policy Regarding the Discipline and Discharge of Educational Support Personnel, Board Report 95-1025-P02, point 35, failing to comply, in carrying out any acts in the scope of employment, with laws or departmental rules governing health, safety, and sanitary conditions; violation of Personnel Policy Regarding the Discipline and Discharge of Educational Support Personnel, Board Report 95-1025-P02, point 37, inattention to duty including loafing, sleeping on duty, or loitering in the work area; violation of Personnel Policy Regarding the Discipline and Discharge of Educational Support Personnel, Board Report 95-1025-P02, point 38, incompetence or inefficiency in the performance of the duties of the position and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Robert Mamroth from the employ of the Chicago Board of Education. Robert Mamroth has been afforded a discharge hearing and the Chief Executive Officer has suspended Robert Mamroth without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:** None.

FINANCIAL: None.

**PERSONNEL
IMPLICATIONS:** There will be a vacancy in the position of manager of audit in the Department of Accounts Payable.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel