

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF MARIOUS TAYLOR, PORTER,  
ASSIGNED TO COLES ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer Reshorna M. Wofford from the Board's Office of Labor and Employee Relations conducted a hearing on charges that Marious Taylor should be dismissed; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Marious Taylor, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Marious Taylor; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Marious Taylor; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for his dismissal; and Marious Taylor has violated Section 5-11 of the Employee Discipline Code; Section 4-50 of the Rules of the Board of Education of the City of Chicago and his conduct was unbecoming of a Chicago Public Schools' employee; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require Marious Taylor's dismissal;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions of law and accepts her recommendation to dismiss Marious Taylor from employment with the Board.

**Section 2:** Marious Taylor is hereby dismissed from employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on January 26, 2005.