

**REQUEST FOR DISMISSAL OF BRUCE COLLIER, SCHOOL ASSISTANT,
MORGAN ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Bruce Collier be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Bruce Collier, a school assistant assigned to the Morgan Elementary School, 8407 South Kerfoot Avenue, Chicago, Illinois 60620, with negligent supervision of students which results in physical or psychological injury; use of profane language or gestures in front of students; use of Corporal Punishment; violation of School Rules, or Board rules, policies or procedures which result in behaviors that disrupt the orderly educational process in the school or on the school grounds; fighting in the presence of students or other staff members; assault, threat, intimidating, or physical or verbal abuse, by any school employee against any person on school grounds which results in physical contact. Provoking or inciting another employee to engage in such conduct; violation of School Rules, or Board rules, policies or procedures which result in behavior that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location; conduct which is cruel, immoral, negligent, criminal, or causes psychological or physical harm or injury to a student; violation of School Rules or Board Rules, policies or procedures which result in behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location and conduct unbecoming an employee of the Chicago Public Schools.

The Chief Executive Officer hereby requests the dismissal of Bruce Collier from the employ of the Chicago Board of Education. Bruce Collier has been afforded a discharge hearing and the Chief Executive Officer has suspended Bruce Collier without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:** None.

FINANCIAL: None.

PERSONNEL


IMPLICATIONS: There will be a vacancy in the position of school assistant at Morgan Elementary School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch
General Counsel