

**REQUEST FOR DISMISSAL OF MICHAEL RIVERA, CUSTODIAL WORKER,  
KELVYN PARK HIGH SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Michael Rivera be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

**DESCRIPTION:** Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Michael Rivera, a custodial worker assigned to the Kelvyn Park High School, 4343 West Wrightwood Avenue, Chicago, Illinois 60639, with being absent without leave; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; repeated or flagrant acts of Group 2 misconduct; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Michael Rivera from the employ of the Chicago Board of Education. Michael Rivera has been afforded a discharge hearing and the Chief Executive Officer has suspended Michael Rivera without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.


**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** None.

**FINANCIAL:** None.

**PERSONNEL IMPLICATIONS:** There will be a vacancy in the position of custodial worker at Kelvyn Park High School.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Ruth M. Moscovitch  
General Counsel