

February 23, 2005

**RATIFY AMENDMENTS TO THE 2003-2007 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 73, AFL-CIO ("Units I and II") GOVERNING TERMS AND CONDITIONS OF CUSTODIAL EMPLOYEES' EMPLOYMENT**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

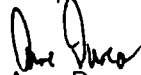
That the Board approve and ratify tentative agreements to amend the 2003-2007 collective bargaining agreement between the Board of Education of the City of Chicago and Service Employees International Union, Local 73, AFL-CIO, Units I and II approved in Board Reports 03-1217-EX22 and 03-1217-EX23.

**DESCRIPTION:** On January 13, 2005, Board of Education representatives reached agreement with the Service Employees International Union, Local 73 to amend the collective bargaining agreements between the Board and Service Employees International Union, Local 73 with respect to Custodial Staffing, Training and Wage Structure. The Chief Executive Officer recommends that the Board ratify that agreement. A copy of the fully executed agreement will be placed on file in the Board's offices.

**LSC REVIEW:** Not applicable.

**FINANCIAL:** Since the School Code of Illinois prohibits the incurring of any liability unless an appropriate has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY05, FY06, and FY 07 Budgets.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Noted:



**JOHN MAIORCA**  
Chief Financial Officer

Approved as to Legal Form:



**RUTH M. MOSCOVITCH**  
General Counsel