

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF MICHAEL RIVERA, CUSTODIAL WORKER,
ASSIGNED TO KELVYN PARK HIGH SCHOOL**

WHEREAS, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer Sharon Bailey from the Board's Office of Labor and Employee Relations conducted a hearing on charges that Michael Rivera should be dismissed; and

WHEREAS, after the conclusion of the dismissal hearing afforded Michael Rivera, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Michael Rivera; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Michael Rivera; and

WHEREAS, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for his dismissal; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require Michael Rivera's dismissal;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions of law and accepts her recommendation to dismiss Michael Rivera from employment with the Board.

Section 2: Michael Rivera is hereby dismissed from employment with the Board of Education of the City of Chicago.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on February 23, 2005.