

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF LUCILLE RUSSELL, TENURED TEACHER,  
ASSIGNED TO CURTIS ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Robert Perkovich, appointed by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Lucille Russell, the hearing officer made written findings of fact and conclusions of law, and recommended the discharge of Lucille Russell; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript ("record"), along with the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Lucille Russell; and

**WHEREAS**, Lucille Russell has been afforded an opportunity to submit a statement to the Board of Education of the City of Chicago with respect to the hearing officer's recommendation; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the facts constitute cause and grounds for Lucille Russell's dismissal; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that Lucille Russell be discharged;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering the hearing officer's findings of fact, conclusions of law, and recommendation, and after a thorough review of the entire record of the dismissal hearing, the Board of Education of the City of Chicago adopts the findings of fact and conclusions of law and accepts the recommendation of the hearing officer.

**Section 2:** Lucille Russell is hereby dismissed from her employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on March 23, 2005.