

**REQUEST FOR DISMISSAL OF JOSEPH GRILLO, SECURITY SUPERVISOR,
TAFT HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Joseph Grillo be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Board Policy #04-0728-P01 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Joseph Grillo, a security supervisor assigned to the Taft High, 6530 West Bryn Mawr Avenue, Chicago, Illinois 60631, with Sexual harassment of an employee, student, or individual in violation of the Board's Sexual Harassment Policy; repeated or flagrant acts of Group 4 misconduct; cruel, immoral, negligent, or criminal conduct or communication to a student, that causes psychological or physical harm or injury to a student; soliciting, commanding, urging, inciting or requesting a sexual act of a student; or intentionally or knowingly engaging in any sexual conduct or act with a student; engaging in any act or conduct prohibited by Board Rules, the Municipal Code of the city of Chicago, the Illinois Compiled Statutes, applicable laws of other states, or federal statutes, that may be deemed irremediable conduct; violation of school rules, or Board rules, policies or procedures which results in behaviors that grossly disrupt the educational process in the classroom or in the school and conduct unbecoming a Chicago Public Schools employee.

The Chief Executive Officer hereby requests the dismissal of Joseph Grillo from the employ of the Chicago Board of Education. Joseph Grillo has been afforded a discharge hearing and the Chief Executive Officer has suspended Joseph Grillo without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

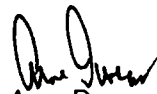
FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of security supervisor at Taft High School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Patrick Rocks
General Counsel