

**WARNING RESOLUTION – DEBRA THOMAS
TEACHER, ASSIGNED TO MICHELE CLARK HIGH SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Chicago Board of Education adopts a Warning Resolution for Debra Thomas and that a copy of the Board Report and Warning Resolution be served upon Debra Thomas.

DESCRIPTION: Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, the Rules of the Board of Education of the City of Chicago, and the Employee Discipline and Due Process Policy, Board Report No. 04-0728-P01, a Warning Resolution be adopted and issued to Debra Thomas, teacher, to inform her that she has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Debra Thomas, pursuant to the Statute, if said conduct is not corrected immediately, and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION REVIEW: None

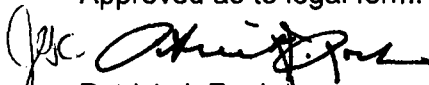
FINANCIAL: This action is of no cost to the Board.

PERSONNEL IMPLICATIONS: None.

Respectfully submitted,


Arne Duncan
Chief Executive Officer

Approved as to legal form:


Patrick J. Rocks
General Counsel