

July 27, 2005

**WARNING RESOLUTION – JANET GAINES
TEACHER, ASSIGNED TO BONTEMPS ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Chicago Board of Education adopt a Warning Resolution for Janet Gaines and that a copy of the Board Report and Warning Resolution be served upon Janet Gaines.

DESCRIPTION:

Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, the Rules of the Board of Education of the City of Chicago, and the Employee Discipline and Due Process Policy (Board Report No. 04-0728-PO1), a Warning Resolution be adopted and issued to tenured teacher, Janet Gaines, to inform her that she has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Janet Gaines, pursuant to the Statute, if said conduct is not corrected immediately, and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION REVIEW:**

None.

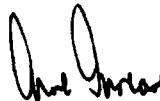
FINANCIAL:

This action is of no cost to the Board.

**PERSONNEL
IMPLICATIONS:**

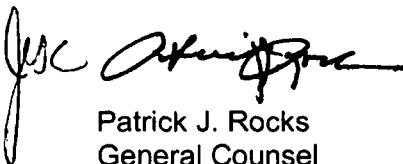
None.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Patrick J. Rocks
General Counsel