

**REQUEST FOR DISMISSAL OF MARY A. GILLS, COOK III,
WESTCOTT SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Mary A. Gills be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Board Policy 04-0728-PO1 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Mary A. Gills, a cook III assigned to the Westcott School, 409 West 80th Street, Chicago, Illinois 60620, with violating the Chicago Public Schools' drug and alcohol testing policy (e.g., testing positive or refusing to submit to testing); reporting to work under the influence of alcohol or illegal drugs; violating the School rules, or Board rules, policies or procedures which result in behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Mary A. Gills from the employ of the Chicago Board of Education. Mary A. Gills has been afforded a discharge hearing and the Chief Executive Officer has suspended Mary A. Gills without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.

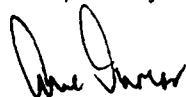
FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of cook III at Westcott School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Patrick J. Rocks
General Counsel