

September 28, 2005

**RATIFY AND APPROVE TENTATIVE AGREEMENT ON AMENDMENT #2  
TO THE 2003-2007 COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
AND THE CHICAGO TEACHERS UNION CONCERNING THE WAGES AND HOURS  
OF PROFESSIONAL DEVELOPMENT TEACHERS AND TEACHER LEADERS**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Board approve and ratify a tentative agreement to amend the 2003-2007 collective bargaining agreement between the Board of Education of the City of Chicago and Chicago Teachers Union, Local 1 and approved in Board Report 03-1119-EX27 ("the CBA") and previously amended in Board Report 05-0525-RS10. A copy of the tentative agreement has been received by the Board and is on file with the Board Secretary. This Amendment is the second amendment to the CBA.

**DESCRIPTION:** On August 26, 2005, Board of Education representatives reached a tentative agreement, subject to Board of Education ratification and approval, with the Chicago Teachers Union, Local 1, AFT-IFT, AFL-CIO, to amend the collective bargaining agreement to address the hours and rates of pay of Professional Development Teachers and Teacher Leaders, a subject on which the collective bargaining agreement is silent. The Chief Executive Officer recommends that the Board ratify and approve the tentative agreement. A copy of the fully executed agreement will be placed on file in the Office of the Board.

**LSC REVIEW:** Not applicable.

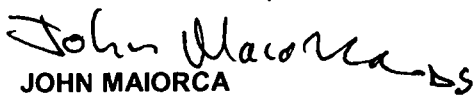
**FINANCIAL:** Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY06 and FY 07 Budgets.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Noted:



**JOHN MAIORCA**  
Chief Financial Officer

Approved as to Legal Form:



**PATRICK J. ROCKS, JR.**  
General Counsel