

**RATIFY AND APPROVE TENTATIVE AGREEMENT ON AMENDMENT #4  
TO THE 2003-2007 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE  
BOARD OF EDUCATION OF THE CITY OF CHICAGO AND THE SERVICE EMPLOYEES  
INTERNATIONAL UNION, LOCAL 73, AFL-CIO ("Units I and II")  
GOVERNING TERMS AND CONDITIONS OF EMPLOYMENT FOR YOUTH OUTREACH WORKERS**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Board approve and ratify a tentative agreement to amend the 2003-2007 collective bargaining agreement between the Board of Education of the City of Chicago and Service Employees International Union, Local 73, AFL-CIO, Units I and II, approved in Board Reports 03-1217-EX22 and 03-1217-EX23, and previously amended in Board Reports 05-0223-EX30, 05-0223-EX31, and 05-0223-EX32. A copy of the tentative agreement has been received by the Board and is on file with the Board Secretary. This Amendment is the fourth amendment to the collective bargaining agreement.

**DESCRIPTION:** On August 26, 2005, Board of Education representatives reached tentative agreement, subject to approval and ratification by the Board of Education, with the Services Employees International Union, Local 73 with respect to the terms and conditions of employment for Youth Outreach Workers. Youth Outreach Workers were added to the Service Employees International Union, Local 73 bargaining unit by order of the Illinois Educational Labor Relations Board in 2004. The Chief Executive Officer recommends that the Board ratify that agreement. A copy of the fully executed agreement will be placed on file in the Office of the Board.

**LSC REVIEW:** Not applicable.

**FINANCIAL:** Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY06 and FY 07 Budgets.

Respectfully submitted,




Arne Duncan  
Chief Executive Officer

Noted:

  
JOHN MAIORCA  
Chief Financial Officer

Approved as to Legal Form:

  
PATRICK J. ROCKS, JR.  
General Counsel

