

**APPROVE ENTERING INTO AN AGREEMENT WITH THE NEW TEACHER PROJECT
FOR CONSULTING SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with The New Teacher Project to provide consulting services to the Department of Human Resources at a cost not to exceed \$155,000.00. Consultant was selected on a competitive basis pursuant to Board Rule 5-4.1. A written agreement for Consultant's services is currently being negotiated. No payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT: The New Teacher Project
304 Oak Park Avenue South, 11th Floor
New York, NY 10010
Contact: Michelle Rhee, CEO and President
Phone: (212) 590-2484
Vendor #: 95555

USER: Department of Human Resources
125 S. Clark Street, 2nd Floor
Chicago, IL 60603
Contact: Nancy Slavin
Phone No.: (773) 553-1129

TERM: The term of this agreement shall commence on October 1, 2005 and shall end September 30, 2007.

EARLY TERMINATION RIGHT: The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES: The New Teacher Project will develop recruitment policies and provide implementation services relating to Alternative Certification Programs. Consultant will be responsible to develop these policies and processes for the following areas: needs assessment, certification provider coordination, recruitment strategies, candidate selection, website developer and university program evaluator.

DELIVERABLES: The New Teacher Project will develop a comprehensive website to attract quality candidates and provide accurate communication regarding the various Alternative Certification Programs in specific subject areas. The website will have the capability to manage the on-line application process, provide various reporting functions, and ensure accountability of submitted applications. Consultant will develop and implement selection processes to identify high quality candidates which include direction on maintaining and reviewing applicant information, delivering interviewing processes, and candidate evaluation. In addition, Consultant will develop strategies to standardize university relationships relating to Alternative Certification Programs in the areas of financial agreements, program requirements, and accountability.

OUTCOMES: Consultant's services will result in a comprehensive website that provides information about the various certification programs. The website will also provide reporting functions that will be utilized for the interim and annual reports relating to the Transitions To Teaching grant. The Consultant will create a Request For Proposal policy and process for universities to use when proposing certification programs to CPS.

COMPENSATION: Consultant shall be paid as follows: \$90,000.00 for the first year and \$65,000.00 for the second year, not to exceed the sum of \$155,000.00 in the aggregate.

REIMBURSABLE EXPENSES: None

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Pursuant to section 3.7 of the Revised Remedial Plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) this contract is exempt from review because consultant is a non-for-profit corporation.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to the Department of Human Resources: \$155,000.00 Fiscal Year: 2006
Budget Classification: 0710-254-4261575-5410 Source of Funds: Transition
To Teaching Grant / 426

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

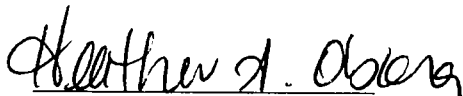
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

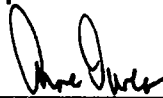
Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



Heather A. Obora
Chief Purchasing Officer

Approved:



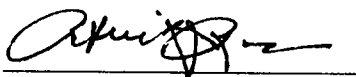
Arne Duncan
Chief Executive Officer

Within Appropriation:



John Maiorca
Chief Financial Officer

Approved as to legal form: *bh*



Patrick Rocks
General Counsel