

**RATIFY EXERCISING THE FINAL OPTION TO RENEW THE AGREEMENT
WITH THE CHICAGO PRINCIPALS AND ADMINISTRATORS ASSOCIATION FOR
CONSULTING SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Ratify exercising the option to renew the agreement with the Chicago Principals and Administrators Association to provide consulting services to the Office of Principal Preparation and Development at a cost for the option period not to exceed \$1,800,000. A written document exercising this option is currently being negotiated. No payment shall be made to Consultant during the option period prior to the execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

CONSULTANT:

Chicago Principals and Administrators Association (CPAA)
221 North LaSalle Street
Chicago, IL 60601
Contact: Clarice Berry (President)
312/263-7767
Vendor # 47584

USER:

Office of Principal Preparation and Development
125 S. Clark Street
Chicago, IL 60603
773/553-1515
Nancy L. Laho, Chief Officer

ORIGINAL AGREEMENT: The original Agreement (authorized by Board Report 00-1025-PR9) in the amount of \$1,800,000 is for a term commencing November 1, 2000 and ending June 30, 2001. The agreement was renewed (authorized by Board Report 01-1024-PR32) in the amount of \$1,800,000.00 for a term commencing July 1, 2001 and ending June 30, 2002. The agreement was further renewed (authorized by Board Report 02-0724-PR34) in the amount of \$1,800,000.00 for a term commencing July 1, 2002 and ending June 30, 2003, which renewal provided for two additional one-year renewals at a cost not to exceed \$2,070,000.00 per renewal period. The agreement was further renewed (authorized by Board Report 03-0723-PR32) in the amount of \$1,800,000 for a term commencing July 1, 2003 and ending June 30, 2004. The agreement was further renewed (authorized by Board Report 04-0623-PR22) in the amount of \$1,800,000 for a term commencing July 1, 2004 and ending June 30, 2005, which renewal provided for one remaining option to renew for a period of 12 months at a cost not to exceed \$2,070,000 for the renewal period. The original agreement was awarded on a non-competitive basis because of consultant's unique qualifications to provide professional development programs.

OPTION PERIOD: The term of this agreement is being extended for 1 year commencing July 1, 2005 and ending June 30, 2006.

OPTION PERIODS REMAINING: There are no option periods remaining.

SCOPE OF SERVICES: The consultant will work with the Office of Principal Preparation and Development to design new programs and retain best practices from previous programs to meet the individual needs of aspiring, new, and experienced leaders. The consultant will design research-based training programs for principals, assistant principals, administrators, and teacher

leaders based on specifications provided by the Office of Principal Preparation and Development. The training services rendered will address the complex nature of leadership, build instructional capacity, and prepare participants for the changing role of leaders for school-based, area-level, and system-wide leadership roles. The programs will serve principals, assistant principals, administrators and teacher leaders at different career stages and will be tailored to meet the individual needs of the participants.

The programs will utilize the Chicago Public Schools Principal Competencies which include: develop and articulate belief system through voice and actions, engage and develop faculty, assess the quality of classroom instruction, facilitate/motivate change, and balance management. In addition, the consultant will recruit participants as prescribed by the Chicago Public Schools, monitor their participation, provide progress/completion information, and evaluate individual sessions as well as individual programs, and the overall program. Reports should be made available to the Chicago Public Schools.

DELIVERABLES: Consultant will deliver programs and technical assistance to support leadership development for the Chicago Public Schools during the renewal term. These services will be outlined in greater detail in the written agreement.

OUTCOMES: Consultant's services shall 1) develop a core of highly motivated and performance-oriented principals, assistant principals, administrators, and teacher leaders; 2) prepare individuals to be effective leaders in a school system experiencing positive organizational change, 3) improve the instructional and management skills for school, area, and system leaders; 4) link professional development of leaders to teacher quality and student achievement; and 5) improve instructional leadership and organizational skills of the participants.

COMPENSATION: Consultant shall be paid \$450,000 upon execution of the renewal agreement, \$450,000 on December 31, 2005, \$450,000 on April 30, 2006, and \$450,000 upon completion of the final report; not to exceed a total of \$1,800,000.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief Education Officer to execute all ancillary documents required to administer or effectuate this option agreement.

AFFIRMATIVE ACTION: Pursuant to section 3.7 of the Revised Remedial Plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) this contract is exempt from review because services classify as a unique transaction.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to Office of Principal Preparation and Development: \$1,800,000
Fiscal Year: 2006
Budget Classification: 0340-210-503-1574-5410 \$353,809 General Operating Fund
0340-253-859-1574-5410 \$1,446,191 Title II Grant

GENERAL CONDITIONS:
Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

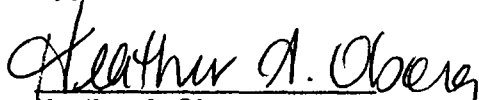
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

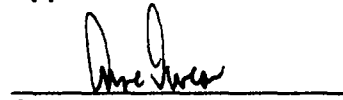
Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



Heather A. Obora
Chief Purchasing Officer

Approved:




Arne Duncan
Chief Executive Officer

Within Appropriation:



John Malorca
Chief Financial Officer

Approved as to legal form: 



Patrick Rocks
General Counsel