

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF MARY GILLS, COOK III,  
ASSIGNED TO WESTCOTT ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer Lisa R. Caridine from the Board's Office of Labor and Employee Relations conducted a hearing on charges that Mary Gills should be dismissed; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Mary Gills, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Mary Gills; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Mary Gills; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for his dismissal; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require Mary Gills' dismissal;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions of law and accepts his recommendation to dismiss Mary Gills from employment with the Board.

**Section 2:** Mary Gills is hereby dismissed from employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on September 28, 2005.