

**REQUEST FOR DISMISSAL OF KAREN DRAYTON, SCHOOL CLERK,  
NIA SCHOOL**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Karen Drayton be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:** Pursuant to Section 6 of Board Policy 04-0728-PO1 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Karen Drayton, a school clerk assigned to the Nia School, 2040 West Adams Street, Chicago, Illinois 60612, with falsifying any attendance or other employment records, including, but not limited to, signing or swiping another employee's time record; violating School rules, Board rules, policies or procedures that result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work location; repeated or flagrant acts of Group 4 misconduct and conduct unbecoming an employee of the Chicago Public School.

The Chief Executive Officer hereby requests the dismissal of Karen Drayton from the employ of the Chicago Board of Education. Karen Drayton has been afforded a discharge hearing and the Chief Executive Officer has suspended Karen Drayton without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

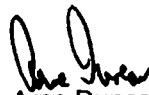
**LSC REVIEW:** LSC review is not applicable to this report.

**AFFIRMATIVE  
ACTION STATUS:** None.

**FINANCIAL:** None.

**PERSONNEL  
IMPLICATIONS:** There will be a vacancy in the position of school clerk at Nia School.

Respectfully submitted,



Arne Duncan  
Chief Executive Officer

Approved as to legal form:



Patrick J. Rocks  
General Counsel