

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF CHARLES BERRY, COOK II,  
ASSIGNED TO ZAPATA ACADEMY**

**WHEREAS**, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer Tom Krieger from the Board's Office of Labor and Employee Relations conducted a hearing on charges that Charles Berry should be dismissed; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Charles Berry, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Charles Berry; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Charles Berry; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for his dismissal; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that the best interests of the Chicago Public Schools require Charles Berry's dismissal;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions of law and accepts his recommendation to dismiss Charles Berry from employment with the Board.

**Section 2:** Charles Berry is hereby dismissed from employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on November 16, 2005.