

**REQUEST FOR DISMISSAL OF MARIO ZAMAYOA, CHILDREN AND FAMILY BENEFITS LIAISON,
DEPARTMENT OF FINANCIAL SERVICES**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Mario Zamayoa be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy 04-0728-PO1 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Mario Zamayoa, a children and family benefits liaison assigned to the Department of Financial Services, 125 South Clark Street, Chicago, Illinois 60603, with incompetently or inefficiently performing one's duty; repeated or flagrant acts of Group 2 misconduct; forgery or falsification of official school documents; recurrently poor attendance, tardiness, or a repeated pattern of absences or tardiness at a specific time or on specific days of the week or month, or in relation to holidays; the violation of School rules or Board rules, policies or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school grounds or assigned work locations; repeated or flagrant acts of Group 3 misconduct; falsifying any attendance or other employment records, including, but not limited to, signing or swiping another employee's time record; violation of School Rules, or Board Rules, policies or procedures which result in behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Mario Zamayoa from the employ of the Chicago Board of Education. Mario Zamayoa has been afforded a discharge hearing and the Chief Executive Officer has suspended Mario Zamayoa without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of children and Family Benefits Liaison in the Department of Financial Services.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Patrick J. Rocks
General Counsel