

**REQUEST FOR DISMISSAL OF COUREY HARRIS, PORTER,
LAVIZZO ELEMENTARY SCHOOL**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Courey Harris be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten (10) days of adoption of the Board Report.

DESCRIPTION: Pursuant to Section 6 of Board Policy 04-0728-PO1 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Courey Harris, a porter assigned to the Lavizzo Elementary School, 138 West 109th Street, Chicago, Illinois 606228, with violating the Chicago Public Schools' drug and alcohol testing policy (e.g. testing positive or refusing to submit to testing); reporting work under the influence of alcohol or illegal drugs; dinking, using, or possessing alcoholic beverages or illegal drugs, or using legal drugs in the manner not prescribed by a physician, while at work; violating the School rules, or Board rules, policies or procedures which result in behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and may occur on or off school grounds or assigned work location; manufacture, distribution, possession, consumption, or use of drugs or alcohol on Board of Education property or premises or any site of Board sponsored activities; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Courey Harris from the employ of the Chicago Board of Education. Courey Harris has been afforded a discharge hearing and the Chief Executive Officer has suspended Courey Harris without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

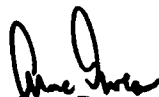
LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPLICATIONS: There will be a vacancy in the position of porter at the Lavizzo Elementary School.

Respectfully submitted,



Arne Duncan
Chief Executive Officer

Approved as to legal form:



Patrick J. Rocks
General Counsel