

January 25, 2006

APPROVE SETTLEMENT RECOMMENDATION WITH RESPECT TO NET BACK PAY TO BRENDA SAWYER PREVIOUSLY AUTHORIZED IN BOARD RESOLUTION 05-1026-RS8

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: In Board Resolution Number 05-1026-RS8 and Board Report Number 05-1026-EX21 (adopted October 26, 2005), the Board adopted the Chief Executive Officer's recommendation to accept the findings of fact and conclusions of law of a Hearing Officer with respect to dismissal charges against Brenda Sawyer and ordered the following: (1) that Brenda Sawyer be reinstated as a teacher to the Reassigned Teacher Pool; and (2) that Brenda Sawyer shall be entitled to net back pay. The General Counsel requests authorization to enter into a settlement agreement with Brenda Sawyer to resolve the amount of the net back pay authorized in Board Resolution No. 05-1026-RS8 and Board Report Number 05-1026-EX21. The General Counsel and Brenda Sawyer's representatives have tentatively agreed, subject to Board approval, that Brenda Sawyer shall receive (1) a pensionable back pay award of seventy thousand, six hundred, eighteen dollars and ninety-eight cents (\$70,618.98), less legally required deductions; and, (2) the restoration of ten (10) sick days.

LSC REVIEW: LSC approval is not applicable to this report.

FINANCIAL: Charge \$70,618.98 to Law Department
Budget Classification0963-210-000-7072-5490

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement is not legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made part of this agreement.

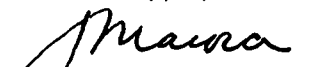
Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0926-RU3), as amended from time to time, is hereby incorporated into and made part of this agreement.

Approved,



PATRICK J. ROOKS
General Counsel

Within Appropriation:


JOHN MAIORCA
Chief Financial Officer