

**APPROVE A SPECIAL ON-LOAN LEAVE OF ABSENCE FOR  
ANA ESPINOZA**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve a Special On-Loan Leave of Absence for Ana Espinoza to enable her to work with the Chicago Principals and Administrators Association. The Chicago Principals and Administrators Association shall provide the Board with a written guarantee to reimburse the Board for the full salary, benefits, pension payments and related expenses that the Board pays to Ana Espinoza during the term of the leave. Information pertinent to this leave is stated below.

**INSTITUTION:** Chicago Principals and Administrators Association  
221 North LaSalle Street – Suite 1550  
Chicago, IL 60601

**USER:** Department of Human Resources  
125 S. Clark Street, 2<sup>nd</sup> Floor  
Attn: Ascencion Juarez, Chief Human Resources Officer  
(773) 553-1070

**TERM:** The term of this leave and reimbursement period will begin March 1, 2006 and will end June 30, 2006. Subject to Board approval, this leave may be extended for up to a twelve (12) month period under the same terms and conditions contained herein.

**SCOPE OF DUTIES:** Ms. Espinoza will help to provide professional development programs to Chicago Public Schools principals, assistant principals, administrators and teacher leaders for the purpose of developing and improving individual leadership, organizational and management skills.

**AFFIRMATIVE ACTION:** Not applicable.

**LSC REVIEW:** Not applicable.

**FINANCIAL:** The Board will pay Ana Espinoza's full salary, benefits, pension payments and related expenses and the Chicago Principals and Administrators Association will reimburse the Board for these expenditures after receiving the Board's quarterly invoices.

**BUDGET CLASSIFICATION:** 0953-280-433-0215-5110 100

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

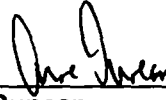
Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Approved for Consideration:



Barbara Eason-Watkins  
Barbara Eason-Watkins  
Chief Education Officer

Approved:



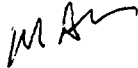
Arne Duncan  
Arne Duncan  
Chief Executive Officer

Within Appropriation:



John Maiorca  
John Maiorca  
Chief Financial Officer

Approved as to legal form:



Patrick Rocks  
Patrick Rocks  
General Counsel