

**APPROVE ENTERING INTO A SCHOOL MANAGEMENT AND PERFORMANCE AGREEMENT WITH  
THE ACADEMY FOR URBAN SCHOOL LEADERSHIP TO OPERATE THE WILLIAM T. SHERMAN  
ELEMENTARY SCHOOL, SCHOOL OF EXCELLENCE**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board approve entering into a School Management and Performance Agreement with the Academy for Urban School Leadership ("AUSL"), an Illinois not for profit corporation, for the operation of the William T. Sherman Elementary School, School of Excellence ("Sherman") located at 1000 West 52<sup>nd</sup> Street, Chicago, Illinois 60609. The School Management and Performance Agreement is currently being negotiated. The authority granted herein shall automatically rescind in the event an agreement is not executed by the Board and AUSL within 120 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**SCHOOL OPERATOR:** Academy for Urban School Leadership a non-profit organization  
3400 N. Austin Avenue  
Chicago, IL 60634  
Phone (773) 534-3885  
Contact Persons: Madeleine Maraldi and Dr. Donald Feinstein

**OVERSIGHT:** New Schools Development Department  
125 S. Clark, 5<sup>th</sup> Floor  
Chicago, IL 60603  
Phone: (773) 553-1530  
Contact Person: Hosanna Mahaley Johnson

**PUBLIC HEARING:** A Public Hearing regarding AUSL's proposal to manage Sherman was held on March 14, 2006. The hearing was recorded. A summary report of the hearing is available for review.

**TERM:** The term of the School Management and Performance Agreement shall commence July 1, 2006 and end June 30, 2011. AUSL's School Management and Performance Agreement will expire on June 30, 2011, unless renewed or terminated early by the Board.

**DESCRIPTION:**

**Proposal:** On February 22, 2006, the Board approved the reconstitution of Sherman in accordance with 105 ILCS 34-8.3(b)(4). On February 15, 2006, AUSL, submitted a proposal to the Department of New School Development to manage Sherman and implement its unique education model. AUSL's proposal was reviewed by a CPS Comprehension Evaluation Team (CET) on February 27, 2006.

**Scope of Services:** AUSL will provide school management services at Sherman, including but not limited to, the following:

1. Implement a professional development teacher support model;
2. Conduct staff recruitment and selection of CPS teachers to serve at Sherman;
3. Implement a reading curriculum based on the Chicago Reading Initiative; the math and science programs will use EveryDay Math and Trailblazers and FOSS, respectively;
4. Implement data-driven instruction, utilizing interim assessments, both Learning First and local assessments, to inform pedagogy and professional development;
5. Provide an array of extracurricular activities for students; and
6. Provide parental involvement initiatives.

At a minimum, the School Management & Performance Agreement will address student academic outcomes and financial and management practices of the school and shall reflect resolution of any and all outstanding issues between the Board and the school operator including, but not limited to, educational program, financial controls and practices, Board Rules and Policies, academic accountability and evaluations. AUSL shall comply with all applicable Board Policies unless the Board approves and exemption or an alternative policy.

**COMPENSATION:** Sherman's teachers and administrators will be paid by the Board. As AUSL is currently receiving a teacher training grant from the Board, AUSL will receive no additional payment from the Board for services provided hereunder.

**AUTHORIZATION:** Authorize the General Counsel to include relevant terms and conditions, including any indemnities to be provided to the school operator, in the written School Management and Performance Agreement. Authorize the President and Secretary to execute the School Management and Performance Agreement.

**FINANCIAL:** Using current year financial data, the General Fund cost of 600 students in 2006-2007 will be approximately \$3,120,000. The financial implications will be addressed during the development of the 2006-2007 fiscal year budget. Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, expenditures beyond FY06 are deemed to be contingent liabilities only, subject to appropriation in subsequent fiscal year budgets.

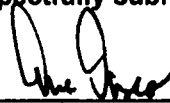
**PERSONNEL IMPLICATIONS:** The principal, teachers and staff of the reconstituted school, with the exception of custodial employees, are anticipated to be CPS employees, who shall be subject to CPS collective bargaining agreements.

**Approved:**



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**Barbara J. Eason-Watkins**  
Chief Education Officer

**Respectfully submitted:**



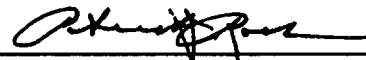
\_\_\_\_\_  
**Arne Duncan**  
Chief Executive Officer

**Within Appropriation:**



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**John Malorca**  
Chief Financial Officer

**Approved as to Legal Form:**



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**Patrick J. Rocks**  
General Counsel

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