

**AMEND BOARD REPORT 05-0622-ED6**  
**APPROVE ENTERING INTO A JOINT PARTICIPATION AGREEMENT WITH NEW LEADERS FOR NEW SCHOOLS TO PROVIDE PRINCIPAL INTERNSHIP PROGRAM SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into a Joint Participation agreement with New Leaders for New Schools (NLNS) for services relating to a Chicago Public Schools Principal Internship Program (Program). NLNS will provide Program services at ~~no cost to the Board~~ a cost no higher than \$94,440. NLNS has been providing these services to the Board since July 1, 2001. A written agreement describing the respective obligations and responsibilities of the Board and NLNS is currently being negotiated. The authority granted herein shall automatically rescind in the event the Joint Participation agreement is not executed within sixty (60) days of the date of this Board Report. Information pertinent to this Joint Participation Agreement is stated below.

This amendment is necessary to add funding for the current contract term. This funding is being provided to the Office of Principal Preparation and Development by a School Leadership Grant (Effective Leaders Improve Schools). The grant provides for consulting services from New Leaders for New Schools for one leadership coach position at a cost no higher than \$94,440. A written amendment to the agreement is required. The authority granted herein shall automatically rescind in the event a written amendment is not executed within 90 days of the date of this amended Board Report.

**Specification No.: 02-250141**

**PARTICIPATING PARTIES:** New Leaders for New Schools  
 18 West 27th Street, Suite 7C  
 New York, NY 10004-6904  
 646/424-0892  
 Contact: Jon Schnur, Chief Executive Officer

Office of Principal Preparation and Development  
 Chicago Public Schools  
 125 South Clark Street  
 Chicago, IL 60603  
 Contact: Nancy L. Laho, Chief Officer  
 773-553-1515

**TERM:** The term of this Joint Participation Agreement shall commence July 1, 2005 and shall end June 30, 2006, with the Board having an unlimited number of options to renew the Agreement for successive one-year periods.

**PROGRAM:** This Principal Internship Program is a 1-year program that is designed to develop candidates for principal and assistant principal positions in the Chicago Public Schools. The Principal Internship Program provides the training and practicum experiences that the Interns require to receive a State of Illinois Type 75 Certificate and satisfy the Board's Principal Selection Requirements (Board Policy 504.1 authorized by Board Report 04-0225-PO1). NLNS and the Board will work together to identify, train, support and certify up to twenty (20) Interns (New Leaders Residents). The Program consists of a training component to be provided by NLNS and a practicum component. NLNS will work with a local university in partner and a number of national and local experts to design and deliver coursework that draws on best practices in business schools and education schools across the nation. Training will begin with a 5-week summer institute that includes case-based and problem-based coursework focused on instructional leadership, community leadership, and the management of systems, people, and financial resources. NLNS will provide additional training throughout the year. For the practicum component, each New Leader Resident will be placed with a mentor principal in a Chicago Public School for the 2005-2006 Academic Year and will gradually assume principal duties. NLNS will select and supervise the mentor principals, will hire retired principals to oversee the internships, will coach mentor principals and New Leader Residents as

needed, and will provide follow-up services. The specific roles and responsibilities of the Board and NLNS will be specified in the Joint Participation Agreement.

**INTERN COMMITMENT:** to be considered for the Program, each applicant must sign a participation agreement with NLNS and a separate participation agreement with the Board that requires them to commit to working for the Board as a principal or an assistant principal for at least two (2) years following completion of the Program if they are offered a position. The failure to satisfy this commitment shall have financial consequences as specified in the Board's participation agreement.

**FINANCIAL OBLIGATIONS:**

- The Board's financial obligation under the Joint Participation Agreement shall not exceed ~~\$1,756,340~~ \$1,850,780, which amount shall be reserved for paying an annual salary of \$67,000 and the Board's standard benefits package for up to twenty (20) CPS New Leader Residents plus one leadership coach at a cost of \$94,440.
- NLNS shall be responsible for paying all other program costs and expenses which shall include, but not be limited to costs associated with the following: mentor and New Leader Resident recruitment and registration, course development and design, training, coaching, travel costs related to having New Leader Residents attend out-of-town seminars, financial stipends for each mentor principal (\$3,000 per person), NLNS staff salaries, on-going support and professional development for all New Leader Residents who successfully complete the Program for an additional 2-year period, the salaries of retired principals who NLNS hires to oversee the internships, and all other services and deliverables to be provided by NLNS under the Joint Participation Agreement.

**OUTCOMES:** As a result of NLNS Program Services, at least 95% of the principal interns will receive their State of Illinois Type 75 Certificate and be eligible for placements as principals and assistant principals within the Chicago Public Schools at the conclusion of the 1-year training program.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written ~~renewal agreement~~ and amendment. Authorize the President and Secretary to execute the ~~renewal agreement~~ and amendment. Authorize the Chief Education Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:** Pursuant to section 3.7 of the revised remedial plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) this contract is exempt from review because the contract is a unique transaction (internship).

**LSC REVIEW:** Local School Council approval is not applicable to this report.

Fiscal Year: 2006

**FINANCIAL:** 0340-253-732-7862-5410      \$94,440      Title II Teacher Quality

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one-year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted September 27, 1995 (95-0927 -RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**



**Barbara Eason-Watkins**  
Chief Education Officer

**Approved:**



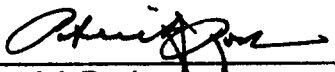
**Arne Duncan**  
Chief Executive Officer

**Within Appropriation:**



**John Maiorca**  
Chief Financial Officer

**Approved as to legal form:** 



**Patrick Rocks**  
General Counsel