## REPORT OF THE RESULTS OF THE BOARD OF EDUCATION'S REVIEW OF THE FINDINGS OF FACT AND RECOMMENDATION OF THE HEARING OFFICER REGARDING THE CHARGES PREFERRED AGAINST JOSEPH FOREMAN, A TEACHER ASSIGNED TO WEST PULLMAN ELEMENTARY SCHOOL

TO THE BOARD OF EDUCATION OF THE CITY OF CHICAGO:

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING ACTION:

That the results of the Board of Education's review of the findings of fact and recommendation of the Hearing Officer regarding the charges preferred against Joseph Foreman be reported. Accordingly, Joseph Foreman should be dismissed #retained as a teacher employed by the Board of Education.

DESCRIPTION:

Pursuant to Section 34-85 of the <u>School Code of Illinois</u>, 105 ILCS 5/34-85, a teacher with contractual continued service status whom the Board seeks to dismiss from employment is entitled to a hearing before an impartial hearing officer appointed by the Illinois State Board of Education. After the close of the hearing, the hearing officer shall report to the Chief Executive Officer findings of fact and a recommendation as to whether or not the teacher shall be dismissed from the Board of Education's employ. The Board of Education, after receiving the hearing officer's findings of fact and recommendation, shall make a decision as to whether the teacher shall be dismissed / retained from the Board of Education's employ.

On March 31, 2006, Lisa Salkovitz Kohn, a hearing officer appointed by the Illinois State Board of Education, issued her report and recommendation that Joseph Foreman should be dismissed by the Board of Education. Thereafter, the Board of Education reviewed the transcript of proceedings and post-hearing briefs, along with the recommendation of the hearing officer, and statements from the parties, and determined that it would accept the hearing officer's findings of fact and recommendation. Accordingly, Joseph Foreman is hereby dismissed #retained\* as a teacher employed by the Board of Education in accordance with the Board's Opinion and Order which shall be filed under separate cover.

LSC REVIEW: LSC Review is not applicable to this report.

AFFIRMATIVE

ACTION STATUS: None.

FINANCIAL: None.

Respectfully submitted,

Arne Duncan

Chief Executive Officer

Approved as to legal form:

Patrick J. Rocks

MKReula Henry

General Counsel