

**APPROVE ENTERING INTO A TEACHER REFERRAL AND SUPPORT AGREEMENT  
WITH TEACH FOR AMERICA**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into a teacher referral and support agreement with Teach for America (TFA) to provide 60 provisionally-certified teachers to Chicago Public Schools at a cost not to exceed \$150,000.00. TFA was selected on a competitive basis pursuant to Board Rule 5-4.1. A written agreement is currently being negotiated. No payment shall be made to the Provider prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**PROVIDER:** Teach for America  
820 N. Orleans Street, Suite 320  
Chicago, IL 60610  
Contact: John White, Executive Director  
Phone: 312-254-1000  
Vendor # 33384

**USER:** Chicago Public Schools  
Department of Human Resources  
125 South Clark Street, 2nd Floor  
Chicago, IL 60603  
Contact: Nancy Slavin  
Phone: 773-553-1129

**TERM:** The term of this agreement shall commence on July 1, 2006 and shall end June 30, 2007.

**EARLY TERMINATION RIGHT:** 60 days notice by either party.

**SCOPE OF SERVICES:** TFA will refer up to 60 provisionally-certified teacher-interns for employment with Chicago Public Schools during the 2006-2007 school year. Teacher-interns referred by Provider will be enrolled in a one year teacher certification program; at the end of the program teacher-interns will be eligible for an Illinois Alternative Initial Teaching Certificate. TFA will provide teacher-interns with mentoring, support and other training activities needed to become certified by the Illinois State Board of Education and eligible for hire by Chicago Public Schools.

**DELIVERABLES:** TFA will refer up to 60 provisionally-certified teacher-interns for employment with Chicago Public Schools during the 2006-2007 school year.

**OUTCOMES:** At the end of the 2006-2007 school year, 60 teacher-interns will be eligible for the Illinois Initial Alternative Teaching Certificate and continued employment at Chicago Public Schools.

**COMPENSATION:** TFA will be compensated a maximum of \$150,000.00. This fee will be used by Teach For America to mentor and support the teacher-interns. Each Participant shall sign an agreement or other appropriate application form which sets forth the following minimum conditions of participation: 1.) the Participant must commit to complete program requirements; 2.) the Participant must commit to work in a CPS teaching position for a period of not less than two years, if a position or positions are offered to the Participant; and 3.) the Participant must repay the Board for payments made by the Board on their behalf under the Program if the Participant fails to fulfill Program or service requirements.

**REIMBURSABLE EXPENSES:** None.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resource Officer to execute any ancillary documents required to effectuate this agreement.

**AFFIRMATIVE ACTION:** Pursuant to Section 3.7 of the Revised Remedial Plan for the Minority and Women Business Enterprise Contract Participation (M/WBE Plan) this contract is exempt from review because the contract is for referral services.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to Department of Human Resources: \$150,000.00 Fiscal Year: 2007  
Budget Classification: 0710-253-859\*-1575-5410

\* New project number will be established for FY2007.

**GENERAL CONDITIONS:**

**Inspector General** – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

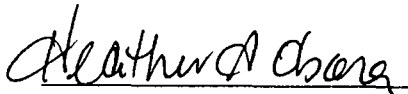
**Conflicts** – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

**Indebtedness** – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

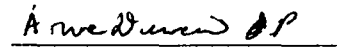
**Ethics** – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

**Contingent Liability** – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**

  
Heather A. Obora  
Chief Purchasing Officer

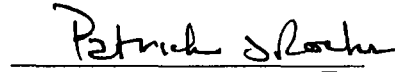
**Approved:**

  
Arne Duncan  
Chief Executive Officer

**Within Appropriation:**

  
John Maiorca  
Chief Financial Officer

**Approved as to legal form** 

  
Patrick J. Rocks  
General Counsel