

**APPROVE ON-LOAN LEAVES OF ABSENCE AND AGREEMENTS
IN CONNECTION WITH THE INSTRUCTION STRATEGY FOR THE
HIGH SCHOOL TRANSFORMATION PROJECT**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

Approve on-loan leaves of absence for CPS teachers and administrators and entering into on-loan agreements with the listed universities and organizations in connection with the Instruction Strategy for the High School Transformation Project and authorize the Chief Executive Officer to grant leaves to additional individuals eligible under the Board's On-Loan Policy as amended. These universities and organizations are each providing an Instructional Development System ("IDS") to the Board. The initial individuals approved for on-loan leaves are listed on Attachment A. The universities and organizations shall provide the Board with written guarantees to reimburse the Board for the full salary, benefits, pension payments and related expenses that the Board pays to on-loan individuals during the term of their respective leaves. Written agreements with the universities and organizations are currently being negotiated. The authority granted herein shall automatically rescind as to each university/organization in the event a written agreement is not executed by such university/organization within ninety (90) days of this Board Report. Information pertinent to these leaves and agreements is stated below.

UNIVERSITIES/ORGANIZATIONS:

1. Illinois Institute of Technology
3300 South Federal Street, Main Bldg., Room 301
Chicago, Illinois 60616-3793
Attn: Domenica G. Pappas, CRA

2. Loyola University of Chicago
Center for Science and Math Education
1050 West Sheridan Road
Chicago, Illinois 60626
Attn: David B. Slavsky, Ph.D.

3. Northwestern University
Office of Sponsored Research
633 Clark Street, Rm. 2-502
Evanston, Illinois 60208-1110
Attn: Susan G. Ross

4. America's Choice, Inc.
1701 River Run, Suite 702
Fort Worth, Texas 76107
Attn: Linda Lewis

5. Kaplan K12 Learning Services
1 Liberty Plaza, 22nd Floor
New York, NY 10006
Attn: Seppy Basili

6. Agile Mind
1100 South Main Street, Suite 101
Grapevine, Texas 76051
Attn: Mark Stephenson

7. Carnegie Learning, Inc.
437 Grant Street, Suite 2000
Pittsburgh, Pennsylvania 15219
Attn: David Hart

USER: Office of High School Programs
125 S. Clark Street, 2nd Floor
Attn: Dr. Donald R. Pittman, Chief Officer Office of High School Programs
(773) 553-2147

TERM: The term of each agreement will begin August 1, 2006 and will end on June 30, 2009 and shall have 2 options to renew for periods of 24 months each. Subject to approval of the Chief Executive Officer, each leave may be extended for up to a twelve (12) month period under the same terms and conditions contained herein. The term of each leave will be in accordance with applicable Board policy and will be set forth in a written document such as an addendum to the agreement or a term sheet. No on-loan leave shall extend beyond the term of the on-loan agreement with the university/organization.

SCOPE OF DUTIES:

Coach: Some individuals will work as a Coach to enable a highly targeted teacher development process that responds to needs in specific classroom situations and recognizes the personal aspects of instructional improvement. Coaches will serve as the core staff of the IDS team that will collaborate intensively with other coaches to plan for upcoming professional development sessions, adjust course tools, help each other with issues, and further the development of the entire IDS over time. In addition, coaches will facilitate the learning of individual teachers through modeling or co-teaching lessons; through observation, including careful pre- and post-observation conferences; and through facilitated discussions about classroom and student work.

IDS Lead Manager: Some individuals will serve as an IDS Lead Manager for the organization, acting as an authorized and accountable representative of the IDS in Chicago. IDS Lead Managers shall be principally responsible for making the IDS work and succeed. The IDS Lead Manager acts as a principal point of contact for all implementing principals and oversees all coaching, professional development and networking activity for the IDS. The IDS Lead Manager will facilitate opportunities for coaches to improve content knowledge and skills, leadership skills, and abilities to facilitate teachers, as well as supervise, develop, and evaluate coaches and work with principals on coaching issues. In addition the IDS Lead Manager will coordinate the implementation of professional development specific to leadership support, for the school leadership support team

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the agreements. Authorize the Chief Education Officer to execute the agreements, addenda, term sheet, and all other ancillary documents required to administer or effectuate the agreements. Authorize the Chief Executive Officer to grant on-loan leaves to additional eligible individuals.

AFFIRMATIVE ACTION: Not applicable.

LSC REVIEW: Not applicable.

FINANCIAL: The Board will pay the full salary, benefits, pension payments and related expenses of the on-loan individuals and the organizations will reimburse the Board for these expenditures after receiving the Board's quarterly invoices.

BUDGET CLASSIFICATIONS: See Attachment A.

GENERAL CONDITIONS:

Inspector General – Each party to the agreements shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

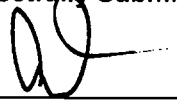
Ethics – The Board’s Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreements.

Approved for Consideration:



Barbara Eason-Watkins
Chief Education Officer

Respectfully Submitted:



Arne Duncan
Chief Executive Officer

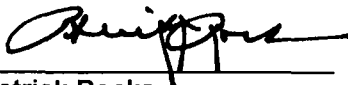
Within Appropriation:



John Maiorca
Chief Financial Officer

Approved as to legal form.

Jmm/dd



Patrick Rocks
General Counsel

Attachment A

Employee Name	Current Title and Work Location	Organization	New Title	Budget Classification
Romel Coleman	Teacher Morgan Park High School	Carnegie Learning, Inc.	Instructional Coach	0470-280-428-7285-5110 100
Terri Townes-Kelly	Teacher Citywide Office of Math and Science	Carnegie Learning, Inc.	Instructional Coach	0470-280-428-7285-5110 100
Sharon Green Powell	Teacher Citywide Office of High School Programs	Kaplan Learning, Inc.	Instructional Coach	0470-280-428-7285-5110 100
Rickey Murff	Teacher Citywide Office of High School Programs	Carnegie Learning, Inc.	IDS Lead Manager	0470-280-428-7285-5110 100