

**RESOLUTION TO RECOGNIZE AND HONOR THE 16TH ANNIVERSARY OF THE ENACTMENT OF  
THE AMERICANS WITH DISABILITIES ACT OF 1990**

**WHEREAS**, July 26, 2006, marks the 16<sup>th</sup> anniversary of the enactment of the Americans with Disabilities Act of 1990; and

**WHEREAS**, prior to the passage of the Americans with Disabilities Act, it was commonplace for individuals with disabilities to experience discrimination in all aspects of their everyday lives – in employment, housing, public accommodations, education, transportation, communications, recreation, voting and access to public services; and

**WHEREAS**, prior to the passage of the Americans with Disabilities Act, individuals with disabilities often were the subject of stereotypes and prejudices that did not reflect their abilities, talents, and eagerness to fully contribute to our society and economy; and

**WHEREAS**, the Americans with Disabilities Act pledged to fulfill the Nation's goals of equality of opportunity, economic self-sufficiency, full participation and independent living for individuals with disabilities; and

**WHEREAS**, the Americans with Disabilities Act prohibits, among other things, employers from discriminating against qualified individuals with disabilities, and requires that State and local governmental entities accommodate qualified individuals with disabilities; and

**WHEREAS**, the Board of Education of the City of Chicago has adopted a policy prohibiting discrimination on the basis of disability in all matters related to the terms and conditions of employment and access to the Board's programs, services and activities.

**NOW THEREFORE BE IT HEREBY RESOLVED AS FOLLOWS:**

1. The Board of Education of the City of Chicago recognizes and honors the 16<sup>th</sup> anniversary of the enactment of the Americans with Disabilities Act of 1990; and
2. The Board of Education of the City of Chicago maintains its resolve, through the efforts of the administration and employees of the Chicago Public Schools, to comply with the applicable provisions of the Americans with Disabilities Act of 1990; and
3. The Board of Education of the City of Chicago encourages all employees of the Chicago Public Schools to celebrate the advance of freedom and the opening of opportunities made possible by the enactment of the Americans with Disabilities Act of 1990.