

**AMEND BOARD REPORT 06-0322-PR9**  
**AMEND BOARD REPORT 05-0928-PR13**  
**APPROVE ENTERING INTO AN AGREEMENT WITH THE NEW TEACHER PROJECT**  
**FOR CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with The New Teacher Project to provide consulting services to the Department of Human Resources at a cost not to exceed ~~\$250,000.00~~ \$765,000.00. Consultant was selected on a competitive basis pursuant to Board Rule 5-4.1. A written agreement for Consultant's services is currently being negotiated. No payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

This amendment is necessary to (a) increase the compensation amount by \$95,000, and (b) expand the scope of services.

This second amendment is necessary to (a) increase the compensation amount by \$515,000, (b) expand the scope of services, and (c) extend the term of the agreement. The authority granted herein shall automatically rescind in the event the written agreement is not executed within 90 days of this amended Board Report.

**CONSULTANT:** The New Teacher Project  
 304 Oak Park Avenue South, 11<sup>th</sup> Floor  
 New York, NY 10010  
 Contact: Michelle Rhee, CEO and President  
 Phone: (212) 590-2484  
 Vendor #: 95555

**USER:** Department of Human Resources  
 125 S. Clark Street, 2<sup>nd</sup> Floor  
 Chicago, IL 60603  
 Contact: Nancy Slavin  
 Phone: (773) 553-1129

**TERM:** The term of this agreement shall commence on October 1, 2005 and shall end ~~September 30, 2007~~ December 31, 2007.

**EARLY TERMINATION RIGHT:** The Board shall have the right to terminate this agreement with 30 days written notice.

**SCOPE OF SERVICES:** The New Teacher Project will develop recruitment policies and provide implementation services relating to Alternative Certification Programs. Consultant will be responsible to develop these policies and processes for the following areas: needs assessment, certification provider coordination, recruitment strategies, candidate selection, website developer and university program evaluator. Consultant will create and implement a six-week pre-service teacher training module for the ~~400~~ 250 candidates selected into the Chicago Teaching Fellows Program. Consultant will develop and implement six training workshops for 100 administrators to instruct and evaluate effective hiring strategies.

**DELIVERABLES:** The New Teacher Project will develop a comprehensive website to attract quality candidates and provide accurate communication regarding the various Alternative Certification Programs in specific subject areas. The website will have the capability to manage the on-line application process, provide various reporting functions, and ensure accountability of submitted applications. Consultant will develop and implement selection processes to identify high quality candidates which include direction on maintaining and reviewing applicant information, delivering interviewing processes, and candidate evaluation. In addition, Consultant will develop strategies to standardize university relationships relating to Alternative Certification Programs in the areas of financial agreements, program requirements, and accountability. Consultant will also provide hiring strategies, materials and six training sessions to administrators relating to recruiting and identifying quality teachers for the schools.

**OUTCOMES:** Consultant’s services will result in a comprehensive website that provides information about the various certification programs. The website will also provide reporting functions that will be utilized for the interim and annual reports relating to the Transitions To Teaching grant. The Consultant will create a Request For Proposal policy and process for universities to use when proposing certification programs to CPS.

**COMPENSATION:** Consultant shall be paid upon invoicing in equal monthly installments of \$23,148.14 ~~\$20,833.33~~. Consultant will receive one additional payment of \$15,000.04 during fiscal year 2007 and an additional payment of \$125,000.18 during fiscal year 2008; not to exceed the total sum of ~~\$250,000~~ \$765,000.

**REIMBURSABLE EXPENSES:** None.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:** Pursuant to section 3.7 of the Revised Remedial Plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) this contract is exempt from review because consultant is a non-for-profit corporation.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to the Department of Human Resources: \$155,000.00 + \$95,000 ± \$515,000.00

Budget Classification:	0710-254-4261575-5410	\$155,000.00	Fiscal Year 2006
	0710-253-859-1575-5410	\$ 95,000.00	Fiscal Year 2006
	<u>0710-253-860-1575-5410</u>	<u>\$200,000.00</u>	<u>Fiscal Year 2007</u>
	<u>0710-253-426-1575-5410</u>	<u>\$ 65,000.00</u>	<u>Fiscal Year 2007</u>
	<u>0710-253-860-1575-5410</u>	<u>\$185,000.00</u>	<u>Fiscal Year 2008</u>
	<u>0710-253-426-1575-5410</u>	<u>\$ 65,000.00</u>	<u>Fiscal Year 2008</u>

Source of Funds: Transition To Teaching Grant / 426  
Professional Services / ~~859~~ 860

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.


Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

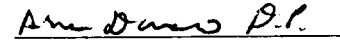
Ethics – The Board’s Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**

  
Heather A. Obora  
Chief Purchasing Officer


**Approved:**

  
Arne Duncan  
Chief Executive Officer

**Within Appropriation:**

  
John Maiorca  
Chief Financial Officer

**Approved as to legal form:** 

  
Patrick Rocks  
General Counsel