

INTERIM PRINCIPAL CONTRACTS FOR TURNAROUND SPECIALISTS**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board approve the employment of the interim principals listed below, selected by the Chief Executive Officer pursuant to the Appointment and Assignment of Teachers and Principals Policy, 06-0823-PO2 and Board Rule 4-3(b)(2). Written agreements are currently being negotiated with these individuals. The authority granted herein shall automatically rescind if a written agreement is not executed within 120 days of the date of this Board Report.

DESCRIPTION: Employ the individuals named below to the position of Interim Principal. These individuals are participating in the School Turnaround Specialist Training Program through the University of Virginia Darden School. The Office of Principal Preparation and Development has verified that the following individuals have met the requirements for eligibility pursuant to The Board's Policy on the Requirements for the Selection of New Principals, 04-0225-PO1.

NAME

1. Denise Gamble

2. Kimberly McNeal

3. Adrian Willis

TOMedill Elementary
Interim Principal
P.N. 11832Mahalia Jackson Elementary
Interim Principal
P.N. 03638Earle Elementary
Interim Principal
P.N. 01897

TERM: The term of each agreement shall commence on July 1, 2006 and shall end June 30, 2010.

COMPENSATION: The salary of each individual will be established in accordance with the provisions of the Administrative Compensation Plan. Also, each individual shall be paid a bonus of \$7,500 upon contract signing and may further receive an annual performance bonus if their school meets performance goals regarding Adequate Yearly Progress (AYP) and reducing Reading and Math failure rates as described in their contract. The maximum annual performance bonus that each individual shall be eligible to receive if all performance measures are met is as follows: Year 1 - \$12,000, Year 2 - \$12,500, Year 3 - \$19,500, Year 4 - \$20,500.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreements. Authorize the President and Secretary to execute the agreements. Authorize the Chief Education Officer to execute all ancillary documents required to administer or effectuate these agreements.

LSC REVIEW: The Local School Council approval is not applicable to this report.

PERSONNEL IMPLICATIONS: The positions to be affected by approval of this Board Report are contained in the 2006-2007 school year budget.

FINANCIAL: Charge to Medill: \$7,500.00	Fiscal Year: 2006-2007
Budget Classification: 4810-210-000-7888-5110	Source of Funds: General Education
Charge to Mahalia Jackson: \$7,500.00	Fiscal Year: 2006-2007
Budget Classification: 8090-210-000-7888-5110	Source of Funds: General Education
Charge to Earle Elementary: \$7,500.00	Fiscal Year: 2006-2007
Budget Classification: 3130-210-000-7888-5110	Source of Funds: General Education
Charge to Medill: \$132,640.50	Fiscal Year: 2006-2007
Budget Classification: 4810-210-000-7888-5110	Source of Funds: General Education

Charge to Mahalia Jackson: \$119,404.22
Budget Classification: 8090-210-000-7888-5110

Fiscal Year: 2006-2007 *OK*
Source of Funds: General Education

Charge to Earle Elementary: \$116,140.18
Budget Classification: 3130-210-000-7888-5110

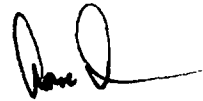
Fiscal Year: 2006-2007 *OK*
Source of Funds: General Education

Approved for Consideration:



BARBARA EASON-WATKINS
Chief Education Officer

Approved:



ARNE DUNCAN
Chief Executive Officer

Within Appropriation:



JOHN MAIORCA
Chief Financial Officer

Approved as to Legal Form: *MA*



PATRICK J. ROCKS
General Counsel