

**PRINCIPAL CONTRACT ADDENDUM FOR
TURNAROUND SPECIALIST PILOT PROGRAM AT AMES MIDDLE SCHOOL**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board authorize an addendum to the principal contract with Lorraine Cruz, Principal of Ames Middle School, for participation in the Turnaround Specialist Pilot Program. A written addendum is currently being developed. The authority granted herein shall automatically rescind if a written addendum is not executed within 120 days of the date of this Board Report.

DESCRIPTION: The Ames Middle School LSC awarded a four-year principal contract to Lorraine Cruz which took effect July 1, 2005 and will end June 30, 2009 ("Principal Contract"). The addendum to the Principal Contract will describe Ms. Cruz's responsibilities for participation in the School Turnaround Specialist Training Program through the University of Virginia. By participation in the Turnaround Specialist Pilot Program, Ms. Cruz shall be paid a bonus of \$7,500 upon signing the addendum and may further receive an annual performance bonus if Ames Middle School meets identified performance goals regarding Adequate Yearly Progress (AYP) and reducing Reading and Math failure rates as described in the addendum. The maximum annual performance bonus that Ms. Cruz shall be eligible to receive if all performance measures are met is as follows: Year 1 - \$12,000, Year 2 - \$12,500, Year 3 - \$19,500.

TERM: The term of the addendum shall commence on July 1, 2006 and shall end June 30, 2009. In the event the Ames Middle School LSC renews Ms. Cruz's Uniform Principals' Contract, the addendum shall be subject to renewal for one additional year upon Board approval.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written addendum. Authorize the President and Secretary to execute the addendum. Authorize the Chief Education Officer to execute all ancillary documents required to administer or effectuate this addendum.

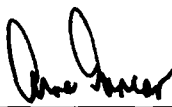
LSC REVIEW: The Ames Local School Council approved this addendum at its meeting on February 2, 2007.

FINANCIAL: Charge to Ames Middle School: \$7,500.00 Fiscal Year: 2006-2007
Budget Classification: 4810-210-000-7888-5110 Source of Funds: General Education

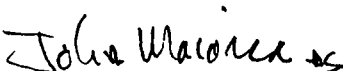
Approved for Consideration:


Barbara Eason-Watkins
Chief Education Officer


Approved:


Arne Duncan
Chief Executive Officer

Within Appropriation:


John Maiorca
Chief Financial Officer

Approved as to Legal Form: 


Patrick J. Rocks
General Counsel