

**APPROVE ENTERING INTO AN AGREEMENT WITH ALSON CONSULTING, INC.  
FOR CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with Alson Consulting, Inc. to provide consulting services to Office of High Schools and High School Programs at a cost not to exceed \$133,000. Consultant was selected on a non-competitive basis due to his unique experience in addressing the achievement gap at the high school level and his relationship with the Bill & Melinda Gates Foundation. A written agreement for Consultant's services is currently being negotiated. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**CONSULTANT:** Alson Consulting, Inc.  
1714 Brummel St  
Evanston, Illinois 60202  
847-332-2519  
Vendor # 80784

**USER:** Office of High Schools and High School Programs  
125 South Clark St.  
Chicago, Illinois 60603  
Dr. Donald R. Pittman  
773-553-3420

**TERM:** The term of this agreement shall commence on April 1, 2007 and shall end June 30, 2008. The Board shall have 2 options to renew this agreement for periods of 1 year each. The cost of additional periods will not exceed \$133,000 per year.

**SCOPE OF SERVICES:** Consultant will perform the following services associated with high school transformation and its six strategic levers for change which are: Raise expectations for dramatically higher student outcomes; Hire, develop and support great leaders; Increase school-level authority; Hire, develop and support great teachers; Provide quality choices for all students; Prepare and support students for success in ninth grade.

- Advise the overall direction, strategic plans, implementation, and evaluation of the high school transformation project across six strategic levers for change.
- Act as a liaison with and coordinate activities of the Instructional Development System (IDS) providers. IDS providers develop and deliver instructional material, coaching and professional development to participating schools.
- Support timely, efficient, and cost-effective implementation of the instructional strategy and provide feedback to CPS, Transformation partners, and external funders.
- Assist principals in the development of school-based leadership teams. Provide professional development for school leadership teams. Give technical advice to school leadership teams on topics such as drop-out prevention, special education, assessment and data analysis, grading policies, common planning time, personalization strategies, classroom management and ramp-up strategies to tenth- and eleventh-grades.
- Coordinate and facilitate leadership seminars for principals participating in the high school transformation instructional strategy; facilitate principal networking within and across schools.
- Manage a cadre of independent leadership coaches (not employees of CPS).
- Provide advice to the Office of Principal Preparation and Development (OPPD) for the recruitment, hiring, training and support of high school principals.
- Assist in the development and monitoring of High School Transformation budget.
- Offer technical advice to High School Transformation staff on the development of grant proposals and reports summarizing grant activities.
- Consult on the development of a program evaluation strategy for High School Transformation and assist in negotiating protocols and costs related to the program evaluation.

- Provide advice to the Office of High Schools and High School Programs (OHSP) regarding the development of additional cohorts of high schools for the instructional strategy and program integration within OHSP.
- Integrate support role with CPS Area Instruction Officer (AIO) management responsibilities, approach to the school and relationship to the principal.
- Participate in CPS efforts to seek outside funding for High School transformation.

**DELIVERABLES:** Attend meetings and provide status reports as requested on the progress of the high school transformation strategy and the performance of schools participating in the instruction strategy.

**OUTCOMES:** Consultant's services will result in improved instructional practice in the classroom and ultimately contribute to improved graduation rates and academic success for high school students.

**COMPENSATION:** Consultant shall be paid upon invoicing; total annual compensation not to exceed the sum of \$133,000.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the General Counsel to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:** Not Applicable

**LSC REVIEW:** Not applicable.

**FINANCIAL:** Charge to:\$133,000      Fiscal Year: 2007  
Budget Classification: 0470-280-432-7285-5410      Source of Funds: external sources  
Requisition Number:

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

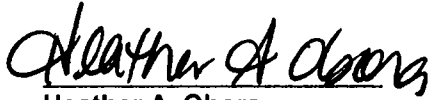
Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one- year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

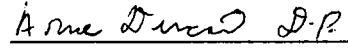
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



Heather A. Obora  
Chief Purchasing Officer

Approved:



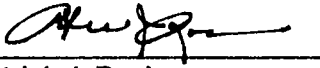
Arne Duncan  
Chief Executive Officer

Within Appropriation:



John Maiorca  
Chief Financial Officer

Approved as to legal form 



Patrick J. Rocks  
General Counsel