

**APPROVE EXERCISING THE SECOND OPTION TO RENEW JOINT PARTICIPATION AGREEMENT WITH NEW LEADERS FOR NEW SCHOOLS TO PROVIDE PRINCIPAL INTERNSHIP PROGRAM SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve exercising the second option to renew Joint Participation Agreement with New Leaders for New Schools (NLNS) to provide consulting services to the Chicago Public Schools relating to a Chicago Public Schools Principal Internship Program (Program) at a cost for the option period not to exceed \$94,440. A written document exercising this option is currently being negotiated. No payment shall be made to Consultant/Vendor during the option period prior to the execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

**Specification No.: 02-250141**

**CONSULTANT:**

New Leaders, Inc.  
30 West 26th Street, 2<sup>nd</sup> Floor  
New York, Ny 10010  
646-792-1070  
Contact: Jon Schnur, Chief Executive Officer  
Vendor # 65692

**USER:**

Department of Human Resources  
Office of Principal Preparation and Development  
Chicago Public Schools  
125 South Clark Street 19<sup>TH</sup> Floor  
Chicago, IL 60603  
Contact: Gail D. Ward, Chief Officer OPPD  
773.553.1515

**ORIGINAL AGREEMENT:** The original agreement (authorized by Board Report 05-0622-ED6 as amended by Board Report 06-0426-ED22) is for a term commencing July 1, 2005 and ending June 30, 2006, with the Board having unlimited options to renew the agreement for successive one year periods. The agreement was renewed (authorized by Board Report 06-0628-ED12) for a term commencing July 1, 2006 and ending June 30, 2007. The original agreement was awarded on a non-competitive basis.

**OPTION PERIOD:** The term of this agreement is being extended for one (1) year commencing July 1, 2007 and ending June 30, 2008.

**OPTION PERIODS REMAINING:** There are unlimited option periods for one (1) year remaining.

**SCOPE OF SERVICES:** This Principal Internship Program is a 1-Year program that is designed to develop candidates for principal and assistant principal positions in the Chicago Public Schools. Training will begin with a 5-week summer institute that includes case-based and problem-based coursework focused on instructional leadership, community leadership, and the management of systems, people, and financial resources. NLNS will provide additional training throughout the year. For the practicum component, each New Leader Resident will be placed with a mentor principal in a Chicago Public School for the 2007-2008 Academic Year and will gradually assume principal duties. NLNS will continue to select and supervise the mentor principals, hire retired principals to oversee the internships, coach mentor principals and New Leader Residents as needed, and provide follow-up services. The specific roles and responsibilities of the Board and NLNS will be specified in the Joint Participation Agreement.

**DELIVERABLES:** The New Leaders for New Schools Principal Internship Program will continue to provide the training and practicum experiences that the Interns require to receive a State of Illinois Type 75 Certificate and satisfy the Board Principal Selection Requirements (Board Policy 504.1 authorized by Board Policy 504.1 authorized by Board Report 04-0225-PO1). NLNS and the Board will continue to work together to identify, train, support and certify up to twenty-four (24) Interns (New Leaders Residents). The Program will continue to consist of a training component to be provided by NLNS and a practicum component. NLNS will continue to work with a local university in partner and a number of national and local experts to design and deliver coursework that draws on best practices in business schools and education schools across the nation.

**OUTCOMES:** As a result of NLNS Program Services, at least 95% of the principal interns will receive their State of Illinois Type 75 Certificate and be eligible for placements as principals and assistant principals within the Chicago Public Schools at the conclusion of the 1-year training program.

**INTERN COMMITMENT:** To be considered for the Program, each applicant must sign a participation agreement with NLNS and a separate document with the Board that requires them to commit to working for the Board as a principal or an assistant principal for at least two (2) years following completion of the Program if they are offered a position.

**COMPENSATION:**

The Board's financial obligation during the option period shall not exceed \$2,158,444.00 which amount shall be reserved for paying an annual salary of \$86,000 and the Board's standard benefits package for up to twenty-four (24) CPS New Leaders Residents plus one Effective Leaders Improve Schools (ELIS) funded leadership coach at a cost of \$94,440. ELIS is a federally awarded educational leadership grant administer by the Office of Principal Preparation and Development (OPPD). Per the Joint Participation Agreement, NLNS shall provide OPPD with leadership coaching logs in order to be reimbursed.

NLNS shall be responsible for paying all other program costs and expenses which shall include, but not be limited to costs associated with the following: mentor and New Leader Residents recruitment and registration, course development and design, training, coaching, travel costs related to having New Leader Residents attend out-of-town seminars, financial stipends for each mentor principal (\$4,000 per person), NLNS staff salaries, on-going support and professional development for and New Leader Residents who successfully complete the Program for an additional 2-year period, the salaries of retired principals who NLNS hires to oversee the internships, and all other services and deliverables to be provided by NLNS under the Joint Participation Agreement.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this option agreement.

**AFFIRMATIVE ACTION:** Pursuant to section 3.7 of the revised remedial plan for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) this contract is exempt from review because the vendor is a not-for-profit organization.

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:**

Charge to Office of Principal Preparation and Development	Fiscal Year: 2008
	Source of Funds: Title II Teacher Quality
Budget Classification: \$94,440	13810.353.54125.221307.528047
\$2,064,000	11380.353.51100.221316.494017

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

**Approved for Consideration:**

*Barbara Eason-Watkins*

Barbara Eason-Watkins  
Chief Education Officer *HW*

**Approved:**

*Arne Duncan*

Arne Duncan  
Chief Executive Officer

**Within Appropriation:**

*John Maiorca*

John Maiorca  
Chief Financial Officer

Approved as to legal form: *Pat*

*Patrick J. Rocks*

Patrick J. Rocks  
General Counsel *P*