

**APPROVE PAID LEAVE OF ABSENCE FOR SUSAN GUSTAVSON TO PARTICIPATE IN  
FULBRIGHT TEACHER EXCHANGE PROGRAM IN GHANA**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Pursuant to Board Rule 4-1(a)(9), the Chief Executive Officer has approved an academic year paid leave of absence (August 29, 2007 – June 13, 2008) for Susan Gustavson, member of the teaching force, to participate in the Fulbright Teacher Exchange Program in Ghana.

**DESCRIPTION:** The Fulbright Teacher Exchange Program provides exchange opportunities for qualified Chicago Public Schools (CPS) educators to teach in countries up to one academic year with full pay and position security.

Susan Gustavson, a high school Mathematics teacher at Whitney M. Young Magnet High School, applied and was selected by the Fulbright Teacher Exchange Program to teach in Ghana for the 2007-2008 academic year. The Board of Education will pay Ms. Gustavson her regular base salary during the period of the leave and maintain all of her benefits. At the conclusion of her leave, Ms. Gustavson will return to her position at Whitney Young Magnet High School. The principal of Whitney Young Magnet High School, Joyce Kenner, approved the teacher's participation in the program along with accepting the placement of James Abasimi from Ghana to teach Ms. Gustavson's math classes as part of this teacher exchange.

**LSC REVIEW:** Not applicable

**AFFIRMATIVE ACTION STATUS:** Not applicable

**FINANCIAL:** The teacher on Fulbright Teacher Exchange leave (Ms. Gustavson) will receive the basic salary which such member of the teaching force would have received if in actual service in the Chicago Public Schools and maintain all of her employment benefits. The Fulbright exchange teacher Mr. Abasimi will receive his basic salary from Ghana.

**Approved for Consideration:**



**BARBARA EASON-WATKINS**  
Chief Education Officer

**Approved:**



**ARNE DUNCAN**  
Chief Executive Officer

**Noted:**

  
**PEDRO MARTINEZ**  
Chief Financial Officer

**Approved as to legal form:**

  
**PATRICK ROCKS**  
General Counsel