

**APPROVE ENTERING INTO AN AGREEMENT WITH THE NATIONAL INSTITUTE FOR EXCELLENCE
IN TEACHING FOR CONSULTING SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with the National Institute for Excellence in Teaching (NIET) to provide consulting services to the Department of Human Resources at a cost not to exceed \$150,000.00. Consultant was selected on a non-competitive basis because the consultant's school reform model, the Teacher Advancement Program (TAP), is the foundation of the Recognizing Excellence in Academic Leadership (REAL) Program. The U.S. Department of Education awarded \$27.5 M to CPS under the Teacher Incentive Fund grant based on the REAL Program grant proposal developed in collaboration with NIET. The TAP model will be implemented in 40 high need schools during the next four (4) years, beginning with ten (10) schools in 2007-2008. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT: National Institute for Excellence in Teaching
1250 Fourth Street
Santa Monica, CA 90401
Contact: Tami Schiff
(310) 570-4860
Vendor No.: 95569

USER: Department of Human Resources
125 S. Clark Street, 2nd Floor
Chicago, IL 60603
Contact: Sylvia Flowers
(773) 553-2647

TERM: The term of this agreement shall commence on November 1, 2007 and shall end October 31, 2008. This agreement shall have three (3) options to renew for periods of (12) months each.

EARLY TERMINATION RIGHT: The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES:

The Consultant will provide the following services:

- Technical assistance and support in developing the process and procedures for effective implementation of the REAL program and TAP model in 40 high-needs CPS schools,
- Program Development to provide information about TAP implementation to prospective and new schools and CPS leadership,
- Formal Training in Modules 1, 2, and 3 for the School Leadership Teams of the new schools, primarily held during the summer and also includes conference registration fees for national training conferences sponsored by NIET,

- Ongoing Support and Training for the School Leadership Teams, REAL Program staff, and CPS Leadership throughout the school year to ensure effective implementation of the TAP model,
- Program Review services to assess the implementation of TAP at the school site and to provide a formal report on the status of implementation based on the TAP standards.

DELIVERABLES:

- All written, electronic, and video training materials for all Training Modules
- Schedule of monthly Training and Support visits
- Schedule of Program Development visits
- Schedule of Program Review visits
- Electronic copies of all presentations
- Formal report on the status of implementation at each school site including specific recommendation and suggestions for improvement
- Technical support, coaching and feedback to the REAL Program staff

OUTCOMES: REAL Program staff and School Leadership Teams will be able to effectively implement the TAP model as per the Teacher Incentive Fund grant proposal.

COMPENSATION: Consultant shall be paid a negotiated rate for services as detailed in the written agreement with total compensation not to exceed \$150,000.00 per year.

REIMBURSABLE EXPENSES: None.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Pursuant to Section 5.2 of the Remedial Program for Minority and Women Business Enterprise Contract Participation (M/WBE Plan) this contract is exempt from review because Consultant providing the services operates as a Not-for-Profit organization.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to the Department of Human Resources: \$150,000.00 Fiscal Year: 2008-2009
Budget Classification: 11010-324-54125-221245-542126
Source of Funds: Teacher Incentive Fund Grant, REAL Program

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



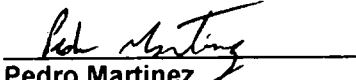
Heather A. Obora
Chief Purchasing Officer

Approved:



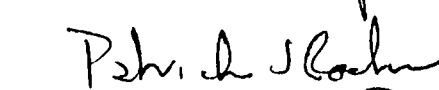
Arne Duncan
Chief Executive Officer

Within Appropriation:



Pedro Martinez
Chief Financial Officer

Approved as to legal form. 



Patrick J. Rocks
General Counsel