

AMEND BOARD REPORT 07-0328-PR16
APPROVE ENTERING INTO AN AGREEMENT WITH ALSON CONSULTING, INC.
FOR CONSULTING SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with Alson Consulting, Inc. to provide consulting services to Office of High Schools and High School Programs at a cost to the Board not to exceed ~~\$133,000~~ \$53,200. Consultant was selected on a non-competitive basis due to his unique experience in addressing the achievement gap at the high school level and his relationship with the Bill & Melinda Gates Foundation (Foundation). The total compensation payable to Consultant during the term of the agreement shall not exceed \$133,000, 40% of which is to be paid by the Board and 60% (\$79,800) of which is to be financed by the Foundation. A written agreement for Consultant's services is currently being negotiated. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this amended Board Report. Information pertinent to this agreement is stated below.

This amendment is necessary to i) accurately reflect the cost to the Board for Consultant's services, ii) change the start date of the agreement, and iii) reflect the current name of the user.

CONSULTANT: Alson Consulting, Inc.
 1714 Brummel St
 Evanston, Illinois 60202
 847-332-2519
 Vendor # 80784

USER: Office of High Schools and High School Programs
 125 South Clark St.
 Chicago, Illinois 60603
~~Dr. Donald R. Pittman~~ Mr. David Gilligan
 773-553-3420 2147

TERM: The term of this agreement shall commence on ~~April~~ July 1, 2007 and shall end June 30, 2008. The Board shall have 2 ~~1~~ options to renew this agreement for a periods of 1 year each. ~~The cost of additional periods will not exceed \$133,000 per year.~~

SCOPE OF SERVICES: Consultant will perform the following services associated with high school transformation and its six strategic levers for change which are: Raise expectations for dramatically higher student outcomes; Hire, develop and support great leaders; Increase school-level authority; Hire, develop and support great teachers; Provide quality choices for all students; Prepare and support students for success in ninth grade.

- Advise the overall direction, strategic plans, implementation, and evaluation of the high school transformation project across six strategic levers for change.
- Act as a liaison with and coordinate activities of the Instructional Development System (IDS) providers. IDS providers develop and deliver instructional material, coaching and professional development to participating schools.
- Support timely, efficient, and cost-effective implementation of the instructional strategy and provide feedback to CPS, Transformation partners, and external funders.
- Assist principals in the development of school-based leadership teams. Provide professional development for school leadership teams. Give technical advice to school leadership teams on topics such as drop-out prevention, special education, assessment and data analysis, grading policies, common planning time, personalization strategies, classroom management and ramp-up strategies to tenth- and eleventh-grades.
- Coordinate and facilitate leadership seminars for principals participating in the high school transformation instructional strategy; facilitate principal networking within and across schools.
- Manage a cadre of independent leadership coaches (not employees of CPS).
- Provide advice to the Office of Principal Preparation and Development (OPPD) for the recruitment, hiring, training and support of high school principals.

- Assist in the development and monitoring of High School Transformation budget.
- Offer technical advice to High School Transformation staff on the development of grant proposals and reports summarizing grant activities.
- Consult on the development of a program evaluation strategy for High School Transformation and assist in negotiating protocols and costs related to the program evaluation.
- Provide advice to the Office of High Schools and High School Programs (OHSP) regarding the development of additional cohorts of high schools for the instructional strategy and program integration within OHSP.
- Integrate support role with CPS Area Instruction Officer (AIO) management responsibilities, approach to the school and relationship to the principal.
- Participate in CPS efforts to seek outside funding for High School transformation.

DELIVERABLES: Attend meetings and provide status reports as requested on the progress of the high school transformation strategy and the performance of schools participating in the instruction strategy.

OUTCOMES: Consultant's services will result in improved instructional practice in the classroom and ultimately contribute to improved graduation rates and academic success for high school students.

COMPENSATION: Consultant shall be paid upon invoicing; total annual compensation payable by the Board not to exceed the sum of ~~\$53,200~~ ~~\$133,000~~. Consultant's annual compensation will be \$133,000, of which \$53,200 (40%) will be paid by CPS and \$79,800 (60%) will be paid by the Foundation.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the General Counsel to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Not Applicable

LSC REVIEW: Not applicable.

FINANCIAL: Charge to Office of High Schools and High School Programs: ~~\$133,000~~ \$53,200

Fiscal Year: 2008

Budget Classification: 11325-115-54125-221243-000000

Source of Funds: CPS 40%

Budget Classification: 11325-124-54125-221243-000937

Source of Funds: Gates Grant 60%

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one- year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

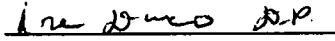
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



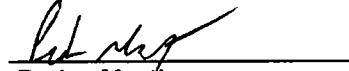
Heather A. Obora
Chief Purchasing Officer

Approved:



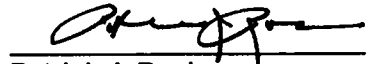
Arne Duncan
Chief Executive Officer

Within Appropriation:



Pedro Martinez
Chief Financial Officer

Approved as to legal form: 



Patrick J. Rocks
General Counsel