

**APPROVE ENTERING INTO AN AGREEMENT WITH THE NEW TEACHER PROJECT
FOR CONSULTING SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with Consultant to provide consulting and teacher referral services for the Chicago Teaching Fellows Program ("Fellows Program") and the Student Teaching Program ("Teaching Program") at a cost not to exceed \$467,990.00. Consultant was selected on a non-competitive basis because the Consultant was specifically named in the Transitions to Teaching Grant, awarded by the United States Department of Education and the Consultant's expertise and ability to deliver effective recruitment and pre-service training for Alternative Certification Teachers and Student Teachers. A written agreement for Consultant's services is currently being negotiated. No payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT: The New Teacher Project
304 Park Avenue South, 11th Floor
New York, NY 10010
Contact: Ariela Rozman, CEO and President
Phone: (212) 590-2484
Vendor #: 95555

USER: Department of Human Resources
Recruitment & Workforce Planning
125 S. Clark Street, 2nd Floor
Chicago, IL 60603
Contact: Nancy Slavin
Phone: (773) 553-1129

TERM: The term of this agreement shall commence on January 1, 2008 and shall end on September 30, 2008.

EARLY TERMINATION RIGHT: Either party shall have the right to terminate the agreement on 60 days written notice.

SCOPE OF SERVICES: For the Fellows Program, Consultant will recruit and identify provisionally-certified teachers for employment with Chicago Public Schools in high need subject areas, such as math, science, world language, and special education for the 2008-2009 school years. Consultant will develop and implement a six-week pre-service teacher training module for 150 candidates selected into this program. In addition, Consultant will develop strategies to standardize university relationships relating to Alternative Certification Programs in the areas of financial agreements, program requirements, and accountability.

For the Teaching Program, Consultant will develop recruitment models and provide implementation services relating to the selection of 1000 Student Teachers for the 2008-2009 school year. Consultant will be responsible to develop policies and processes for the following areas: recruitment strategies, marketing materials, candidate selection and website developer.

DELIVERABLES: Consultant will deliver the following services for the 2008-2009 academic year relating to Alternative Certification Programs: 1) manage the website for the Fellows Program which includes overseeing the online application processes, provide various reporting functions and ensuring accountability of submitted applications; 2) provide recruitment and applicant evaluation and selection for up to 150 Teaching Fellows in high need subject areas; 3) provide a pre-service teacher training institute and hiring assistance for participants; 4) provide on-site management team to oversee recruitment efforts and teacher support efforts; 5) develop strategies to standardize university relationships in areas of financial agreements, program requirements and accountability for the Fellows Program to ensure selected participants will be eligible for

their Illinois Initial Alternative Teaching Certificate based on the attending university's credentialing services and continued employment by Chicago Public Schools. Each participant shall sign an agreement that commits him/her to complete the Fellows Program requirements and work in a CPS teaching position for a period of not less than three years upon completing the certification program, if such positions are offered to them. Participants who fail to fulfill these requirements will be required to repay the Board for payments made on their behalf under the Fellows Program. The repayment amounts will be established by a pro rata formula developed by the Department of Human Resources.

Consultant will deliver the following relating to the Teaching Program: 1) develop recruitment processes, marketing materials, and an application model to select 1000 Student Teachers to complete their respective university credentialing requirements for an Initial Teaching Certificate in classrooms in accordance with the district's Student Teacher and Pre-Service Teacher Enrollment Policy (06-0426-PO1); 2) select and train application reviewers; 3) develop a comprehensive website to attract quality candidates and provide assistance in managing the online applications and ensure accountability of submitted application; and 4) provide various statistical reports for program evaluation services from Northwestern University.

OUTCOMES: For the Fellows Program, Consultant's services will result in selection, pre-service teacher training and program support for up to 150 selected candidates to teach in high need subject areas of math, science, world language and special education; work with various university partners to ensure selected candidates will become eligible for their Illinois Initial Alternative Teaching Certificate; and website management. For the Teaching Program, Consultant's services will result in developing and implementing a selection process to identify 1000 Student Teachers that is in accordance with the district's Student Teacher and Pre-Service Enrollment Policy (06-0426-PO1) and provide various statistical reports to be used for program evaluation services delivered by Northwestern University.

COMPENSATION: Consultant shall be paid upon invoicing after services have been performed at a rate to be determined in the written agreement. Consultant will receive payment of \$219,925.00 during fiscal year 2008 and \$248,065.00 during fiscal year 2009, for a total sum not to exceed \$467,990.00.

REIMBURSABLE EXPENSES: None.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to approve the rates to be paid Consultant and to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Pursuant to section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Contract Participation in Goods and Services (M/WBE Plan), M/WBE provisions do not apply to firms who operate as not-for-profit corporations.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to the Department of Human Resources: \$467,990.00

Budget Classification:	11010-354-54125-221312-500426	\$ 65,000.00	Fiscal Year 2008
	11070-353-54125-264202-582040	\$127,000.00	Fiscal Year 2008
	11070-115-54125-264213-000000	\$ 27,925.00	Fiscal Year 2008
	11010-354-54125-221312-500426	\$ 65,000.00	Fiscal Year 2009
	11010-353-54125-221312-494021	\$183,065.00	Fiscal Year 2009

Source of Funds: Transition To Teaching Grants and Professional Services

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



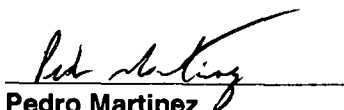
Heather A. Obora
Chief Purchasing Officer

Approved:



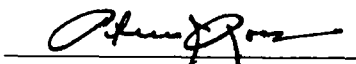
Arne Duncan
Chief Executive Officer

Within Appropriation:



Pedro Martinez
Chief Financial Officer

Approved as to legal form: 



Patrick Rocks
General Counsel