

**APPROVE ENTERING INTO AGREEMENT WITH TEACH FOR AMERICA, INC TO PROVIDE
PRINCIPAL INTERNSHIP PROGRAM SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering into an agreement with Teach For America, Inc to provide consulting services to the Board relating to the School Leadership Fellowship at a cost not to exceed \$229,812.00, as part of a project that also includes the Harvard Graduate School of Education as the collaborating academic institution. Consultant was selected on a non-competitive basis due to its expertise in recruiting and assisting individuals gain instructional leadership expertise and certification. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event the written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

CONSULTANT:

Teach for America, Inc
820 North Orleans – Suite 320
Chicago, IL 60610
Contact: Josh Anderson
Phone Number: 312-254-1000
Vendor Number: 33384

USER:

Department of Human Resources
Office of Principal Preparation and Development
125 South Clark Street 19TH Floor
Chicago, IL 60603
Contact: Gail D. Ward, Chief Officer OPPD
773-533-1515

TERM: The term of this agreement shall commence July 1, 2008 and shall end June 30, 2009.

EARLY TERMINATION RIGHT: The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES: Harvard Graduate School of Education, Teach For America, Inc., and the Board, are collaborating to prepare and support alumni of Teach For America, Inc. to become candidates for principal positions in Chicago Public Schools. Through this collective effort, Teach For America, Inc. alumni will attend the School Leadership Program at Harvard Graduate School of Education, earning a Master's degree, return to Chicago to complete a year of residency in a Chicago Public School, and then apply to become principals in the district.

The residency program is a one (1) year program that is designed to develop candidates for principal and assistant principal positions in the Chicago Public Schools. Area 14 Area Instructional Officer (AIO) will appoint each fellow to a residency school in Area 14. Fellows will oversee and work with principals in action. In the second half of the residency year, Fellows will develop one significant instructional leadership project designed to add value to their school. In addition to their residency, Fellows will attend CPS wide and area principal meetings and participate in professional development opportunities offered by the Office of Principal Preparation and Development. Fellows will be supervised and guided through collaboration with the AIO and Harvard Graduate School of Education.

DELIVERABLES: For the 2007-2008 academic year, two Fellows will attend the School Leadership Program at the Harvard Graduate School of Education. Harvard Graduate School of Education and the Board will collaborate to support the Fellows in their year of residency and through the process of obtaining Chicago Public School principal eligibility.

OUTCOMES: Through the School Leadership Program at the Harvard Graduate School of Education, Fellows will receive their master's degree in education. Subsequently, they will receive their State of Illinois Type 75 Certificate and be eligible for placements as principals and assistant principals within the Chicago Public Schools at the conclusion of the one (1) year residency program.

To be considered for the residency year, each applicant must sign a participation document with the Board that requires them to commit to working for the Board as a principal or an assistant principal for at least four (4) years following completion of the residency year, if they are offered a position.

COMPENSATION: The Board's financial obligation during the option period shall not exceed \$229,812.00 which amount shall be reserved for paying an annual salary of \$86,000 and the Board's standard benefits package for up two Fellows.

REIMBURSABLE EXPENSES: None.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written documents. Authorize the President and Secretary to execute the documents. Authorize Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Pursuant to Section 5.2 contracts of the Remedial Program for Minority and Women Business Enterprise Participation in Goods and Services, M/WBE provisions do not apply to those vendors who operate as Not-for-Profit corporations.

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL:

Charge to Office of Principal Preparation and Development: \$229,812.00 Fiscal Year: 2009
Budget Classification: 13815.353.51100.221312.494021 Source of Funds: Title II Teacher Quality

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

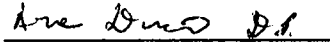
Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



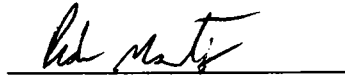
Heather A. Obora
Chief Purchasing Officer

Approved:



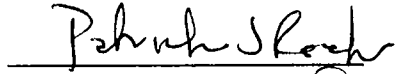
Arne Duncan
Chief Executive Officer

Within Appropriation:



Pedro Martinez
Chief Financial Officer

Approved as to legal form: 



Patrick J. Rocks
General Counsel