

March 26, 2008

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF THOMAS CHAPMAN, TENURED TEACHER,
ASSIGNED TO AVALON PARK ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Michael S. Jordan, appointed by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded Thomas Chapman, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Thomas Chapman; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript ("record"), along with the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Thomas Chapman; and

WHEREAS, the Board of Education of the City of Chicago finds that the facts constitute cause and grounds for his dismissal; and

WHEREAS, it is the opinion of the Board of Education of the City of Chicago that Thomas Chapman be dismissed;

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering the hearing officer's findings of fact, conclusions of law, and recommendation, and after a thorough review of the entire record of the dismissal hearing, the Board of Education of the City of Chicago adopts the recommendation of the hearing officer.

Section 2: Thomas Chapman is hereby dismissed from his employment with the Board of Education of the City of Chicago.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on March 26, 2008, and in connection with an Opinion and Order that is adopted under separate cover.