

**APPROVE SETTLEMENT RECOMMENDATION IN DISPUTE
WITH CHICAGO TEACHERS UNION, LOCAL 1 GRIEVANCE NUMBER 1324/07-12-012**

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: Law Department attorneys have reached a settlement, subject to Board approval, to pay two classes of current and former teachers who were assigned or appointed to positions at the Tarkington School of Excellence during 2006-07 and the 2007-2008 school years. The cumulative settlement amount shall not exceed \$150,000.00. The settlement amount is to be distributed to teachers in each class based on 28.67 hours of additional work during the 2007-08 school year and 30 hours of additional work during the 2006-07 school year.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge amount not to exceed \$150,000 to Tarkington School of Excellence
Budget Classification Fiscal Year 2008..... 26791 225 57940 119021 000703 2008

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement(s), and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,



PATRICK J. ROCKS
General Counsel

Within Appropriation:



PEDRO MARTINEZ
Chief Financial Officer