

**AMEND BOARD REPORT 07-1024-PR23**  
**APPROVE EXERCISING THE SECOND AND FINAL OPTION TO RENEW THE AGREEMENT  
WITH COMPBENEFITS CORPORATION FOR DENTAL MAINTENANCE ORGANIZATION AND  
ADMINISTRATIVE SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve exercising the second and final option to renew the agreement with CompBenefits Corporation to provide dental maintenance organization and services on behalf of Chicago Public School employees, at a cost for the option period not to exceed ~~\$3,000,000.00~~ \$6,000,000.00. A written document exercising this option is currently being negotiated. No payment shall be made to Consultant during the option period prior to the execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this option is stated below.

This amendment is necessary to increase the dollar amount by \$3,000,000.00 for dental maintenance organization and administrative services due to the large amount of participants and claims. A written document reflecting such is currently being negotiated. No payment shall be made prior to the execution of the written document. The authority granted in this amended Board Report shall automatically rescind in the event a written document is not executed within 90 days of the date of this amended Board Report.

**Specification No.: 03-250290**

**CONSULTANT:** CompBenefits Corporation  
200 West Jackson, 9<sup>th</sup> Floor  
Chicago, IL 60606  
Contact: Phyllis A. Klock, FLMI  
President & Chief Operation Officer  
(312) 261-6212  
Vendor No. 84440

**USER:** Department of Human Resources  
Bureau of Compensation and Benefits Management  
125 S. Clark Street, 14<sup>th</sup> Floor  
Chicago, IL 60603  
Contact: Dale Moyer, Director  
(773) 553-2818

**ORIGINAL AGREEMENT:** The original Agreement (authorized by Board Report 04-0324-PR23) in the amount of \$15,000,000.00 is for a term commencing July 1, 2004 and ending December 31, 2006, with the Board having two options to renew for one year terms. The renewal of the agreement was authorized by Board Report 06-1115-PR19 for a term commencing January 1, 2007 and ending December 31, 2007. The agreement was amended (authorized by Board Report 07-0822-PR18) to correct the name of the vendor. The original agreement was awarded on a competitive basis pursuant to Board Rule 5-4.1.

**OPTION PERIOD:** The term of this agreement is being extended for one year commencing January 1, 2008 and ending December 31, 2008.

**OPTION PERIODS REMAINING:** There are no option periods remaining.

**SCOPE OF SERVICES:** CompBenefits Corporation will continue to provide dental maintenance organization (DMO) (including all administrative, utilization review and dental services) for all employees and their dependents that elect to participate in the dental insurance program. CompBenefits Corporation DMO network includes dentists, specialist, and other licensed dental care professionals who will provide services to employees and their dependents in offices throughout the Chicago area.

**DELIVERABLES:** CompBenefits Corporation will continue to provide all necessary tasks to properly administer the

DMO programs, send communications, brochures, pamphlets and materials to the Board employees, respond to telephone inquires and direct employees to appropriate use of managed care dental benefits and services, provided management reports to ensure that all services are rendered in a prompt and fair manner to all eligible employees and their dependents, and ensure that all claims are accurately processed according to the contract.

**OUTCOMES:** CompBenefits Corporation services will result in an efficient and successful dental maintenance organization.

**COMPENSATION:** CompBenefits Corporation shall be paid during this option period as follows: a fixed rate per member, per month, not to exceed ~~\$3,000,000.00~~ \$6,000,000.00.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written option document. Authorize the President and Secretary to execute the option document. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this option agreement.

**AFFIRMATIVE ACTION:** This contract is in full compliance with the goals required by the Revised Remedial Plan for Minority and Women Business Enterprise Contract participation (M/WBE Plan). The M/WBE participation goals for the contract include: 35%total MBE and 5% total WBE.

The vendor has identified the following percentages:

<b>Total MBE</b>	<b>35%</b>
African American	22%
Hispanic	10%
Asian	2%
<b>WBE</b>	<b>5%</b>

**LSC REVIEW:** Local School Council approval is not applicable to this report.

**FINANCIAL:** Charge to the Department of Human Resources: ~~\$3,000,000.00~~ \$6,000,000.000  
Fiscal Year: 2008-2009  
Budget Classification: Charge to sundry units, all operating funds, sundry programs, hospital insurance (account 57305)

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.


Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

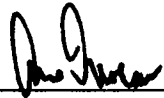
Ethics – The Board’s Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

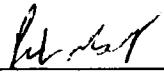
**Approved for Consideration:**

  
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Heather A. Obora  
Chief Purchasing Officer

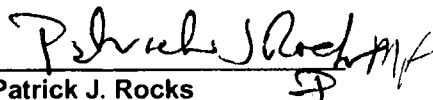
**Approved:**

  
\_\_\_\_\_  
Arne Duncan  
Chief Executive Officer

**Within Appropriation:**

  
\_\_\_\_\_  
Pedro Martinez  
Chief Financial Officer

**Approved as to legal form:**

  
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Patrick J. Rocks  
General Counsel