

**APPROVE ENTERING INTO AN AGREEMENT WITH THE CHICAGO PRINCIPALS AND  
ADMINISTRATORS ASSOCIATION FOR CONSULTING SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve entering into an agreement with the Chicago Principals and Administrators Association to provide consulting services to the Department of Human Resources, Office of Principal Preparation and Development and the Department of Instructional Design and Assessment at a cost not to exceed \$878,000.00. Consultant was selected on a non-competitive basis because of consultant's unique qualifications to provide professional development programs. A written agreement for Consultant's services is currently being negotiated. No services shall be provided by Consultant and no payment shall be made to Consultant prior to the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

**CONSULTANT:**

1)  
Chicago Principals Association  
221 N. Lasalle St., Suite 1550  
Chicago, IL 60601  
Clarice Berry  
312-263-7767  
Vendor # 47584

**USER:**

Office of Human Resources  
125 S Clark St - 2nd Floor  
Chicago, IL 60603  
Alicia Haller, Interim Officer, Oppd  
773-553-1515

**TERM:**

The term of this agreement shall commence on October 1, 2008 and shall end September 30, 2009. This agreement shall have two options to renew for periods of one year each.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement within 30 days written notice.

**SCOPE OF SERVICES:**

Consultant will work with the Office of Principal Preparation and Development to design new programs and develop best practices for aspiring, new and experienced leaders. Consultant will design research-based training programs for administrators and teacher leaders. The training services rendered will address the complex nature of leadership, build instructional capacity and prepare participants for the changing role of leaders for school-based, area-level and system-wide leadership roles. The programs will serve Board administrators and teacher leaders at different career stages and will be tailored to meet the individual needs of participants.

The programs will utilize the Chicago Public Schools Principals Competencies: develop and articulate belief systems through voice actions, engage and develop faculty, assess the quality of classroom instruction, facilitate/motivate change and balance management. In addition, the Consultant will recruit participants as prescribed by the Chicago Public Schools, monitor their participation, provide progress/completion information and evaluate individual sessions as well as individual programs, and overall program. Reports shall be made available to the Chicago Public Schools as required by the

Department of Human Resources.

Consultant will implement the ISSP/ORBIT Program in select schools and engage school leaders and their leadership teams in action-oriented results-based learning that will elevate student achievement. Consultant will provide sessions that will include: 1) Principal Training and Coaching; 2) Assistant Principal Training; 3) Leadership Team Development; 4) Literacy Leader Training and Coaching; 5) Mathematics Leader Training and Support and 6) Strategic Planning.

**DELIVERABLES:**

Consultant will deliver programs and technical assistance to support leadership development for the Chicago Public Schools during the term of the agreement. A final year-end report will be prepared indicating the number of participants served, hours provided and a summary evaluation for each of the above described programs.

**OUTCOMES:**

Consultant shall 1) prepare individuals to be effective leaders in a school system experiencing positive organizational change; 2) improve the instructional and management skills for the school, area, and system leaderships; 3) link professional development of leaders to teacher quality and student achievement; and 4) improve instructional leadership and organizational skills of the participants.

**COMPENSATION:**

Consultant shall be paid upon receipt of quarterly invoices in an amount not to exceed \$878,000.00.

**REIMBURSABLE EXPENSES:**

None.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:**

Pursuant to Section 5.2 of the Remedial Program for Minority and Women Business Enterprise Contract Participation in Goods and Services contracts, M/WBE goal provisions of the program do not apply to transactions where the vendor providing services is a Not-for-Profit organization.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Charge to the Department of Human Resources/Office of Principal Preparation and Development : \$750,000.00

Fiscal Year: 2009

Department of Instructional Design and Assessment: \$68,000.00 Fiscal Year: 2009

\*School Units: \$60,000.00

\*Each restructuring school's share of the cost for the ISSP/Orbit Program will be \$15,000.00

|                                    |              |
|------------------------------------|--------------|
| 23981-Xxx-54125-221021-Xxxxxx-2009 | \$15,000.00  |
| 23131-Xxx-54125-221021-Xxxxxx-2009 | \$15,000.00  |
| 13815-353-54125-221304-494025-2009 | \$750,000.00 |
| 10835-367-54125-221021-433112-2009 | \$68,000.00  |
| 25321-Xxx-54125-221021-Xxxxxx-2009 | \$15,000.00  |

31171-Xxx-54125-221021-Xxxxxx-2009

\$15,000.00

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

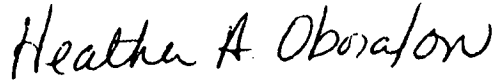
Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

  
HEATHER A. OBORA  
Chief Purchasing Officer

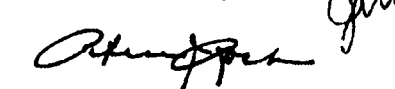
Approved:

  
ARNE DUNCAN  
Chief Executive Officer

Within Appropriation:

  
PEDRO MARTINEZ  
Chief Financial Officer

Approved as to Legal Form:

  
PATRICK J. ROCKS  
General Counsel