

October 22, 2008

**APPROVE SETTLEMENT IN DISPUTE WITH JUDITH ADAMS, PRINCIPAL  
ASSIGNED TO NANCY B. JEFFERSON ALTERNATIVE SCHOOL**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:**

**DESCRIPTION:** The Chief Executive Officer's representatives have reached a settlement, subject to Board approval, whereby Judith Adams will resign her principalship at Nancy B. Jefferson Alternative School and relinquish all rights to any principal contract or recommended renewal principal contract between Judith Adams and the Board in exchange for assignment to a certificated administrator position effective between October 26, 2008 to June 12, 2009, with no loss of pay and benefits.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Affirmative Action review is not applicable to this report.

**FINANCIAL:** Settlement requires assignment and offer of assignment in position budgeted by Office of High School Programs and does not include any additional lump sum payment.

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement(s), and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board member during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted June 23, 2004 (04-0623-PO4), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,



PATRICK J. ROCKS  
General Counsel

Within Appropriation:

  
PEDRO MARTINEZ  
Chief Financial Officer