

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF GILBERTO SANTIAGO, TENURED TEACHER,  
ASSIGNED TO WILLIAM H. WELLS ACADEMY HIGH SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Steven M. Bierig, appointed by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Gilberto Santiago, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Gilberto Santiago; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Bierig regarding the dismissal charges preferred against Gilberto Santiago; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Bierig's recommendation; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the facts constitute cause and grounds for Gilberto Santiago's dismissal; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that Gilberto Santiago be dismissed;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the hearing officer's findings of fact, conclusions of law, and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memorandum of law submitted by the parties, the Board of Education of the City of Chicago adopts the recommendation of the hearing officer.

**Section 2:** Gilberto Santiago is hereby dismissed from his employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted/~~rejected~~ by the members of the Board of Education of the City of Chicago on October 22, 2008.